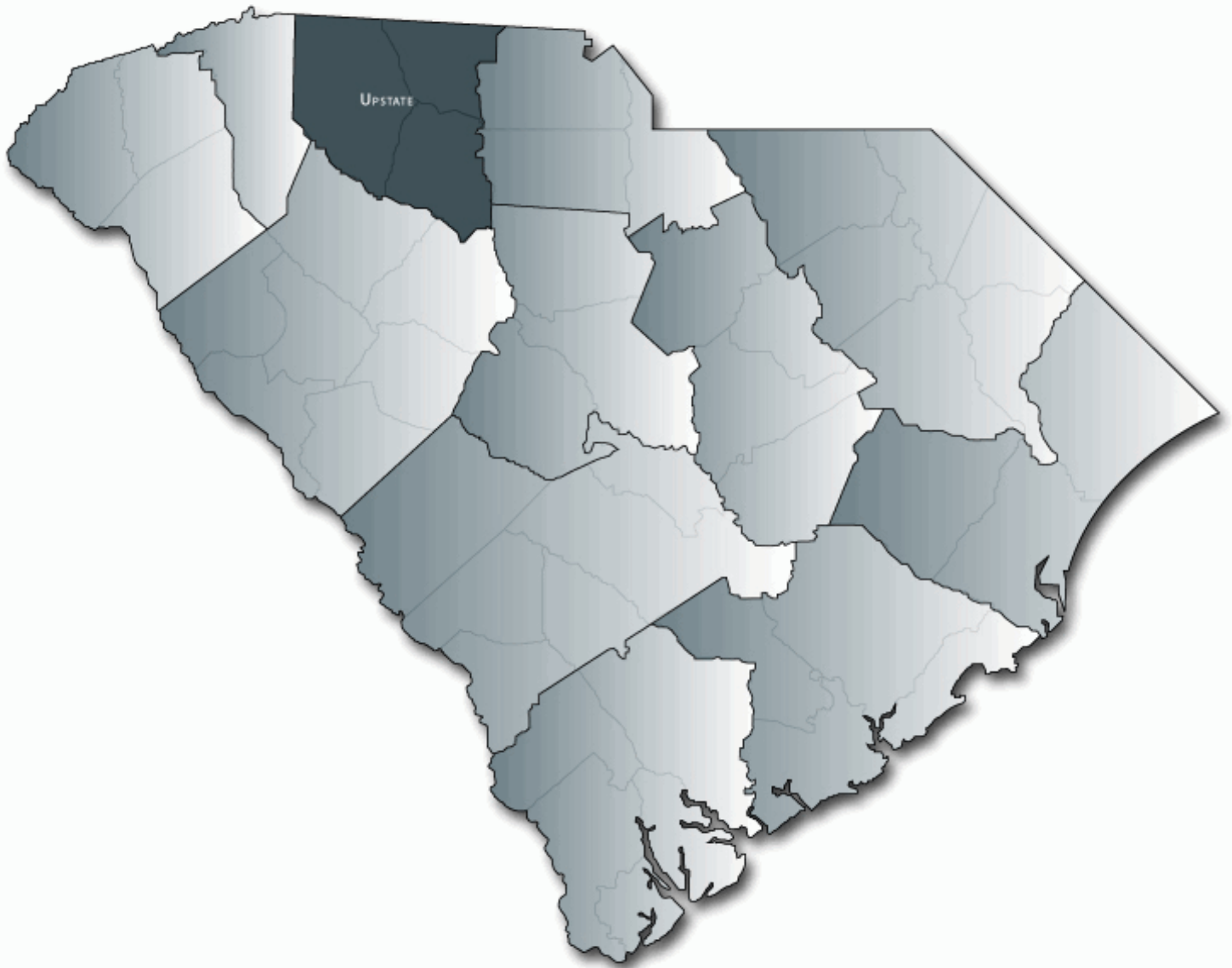


# COMMUNITY PROFILE

Upstate

Workforce Development Area



## S.C. Department of Employment & Workforce

Business Intelligence Department

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Updated: 01/28/2025



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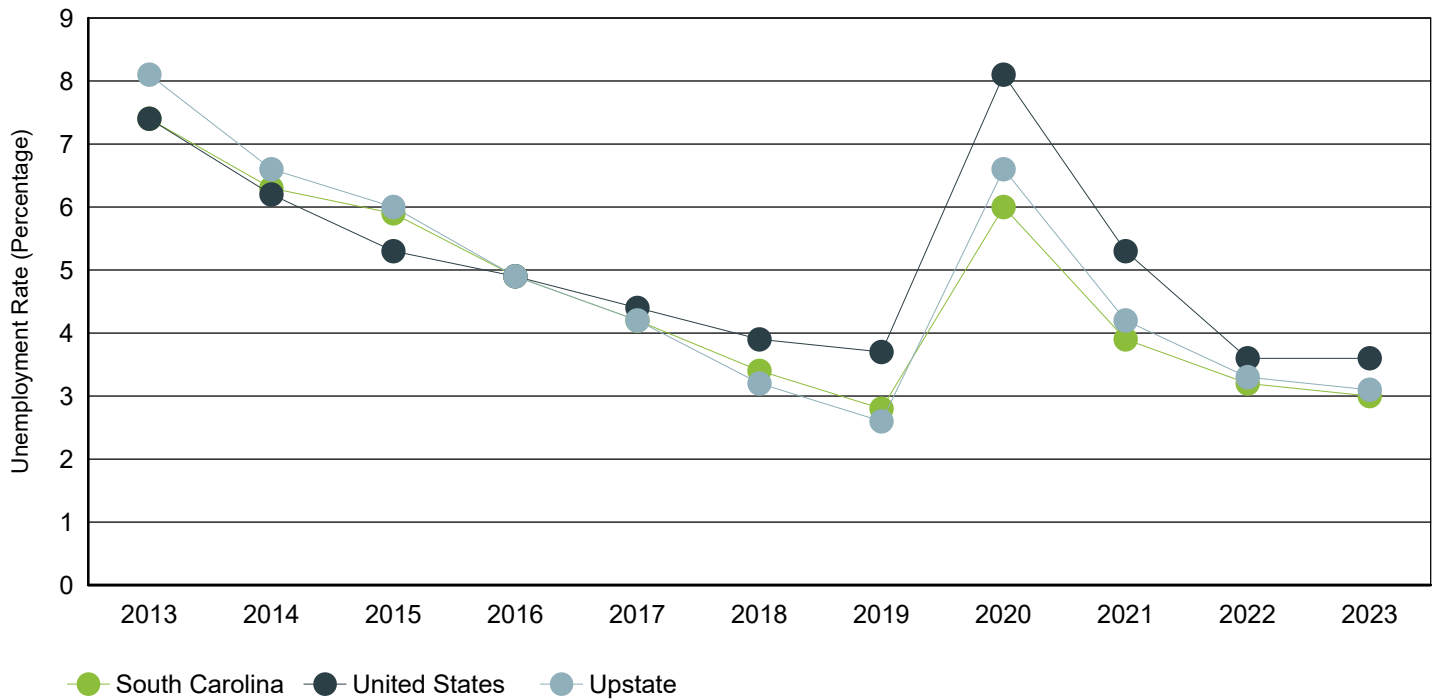
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## Annual Unemployment Rate (Unadjusted)

Trends

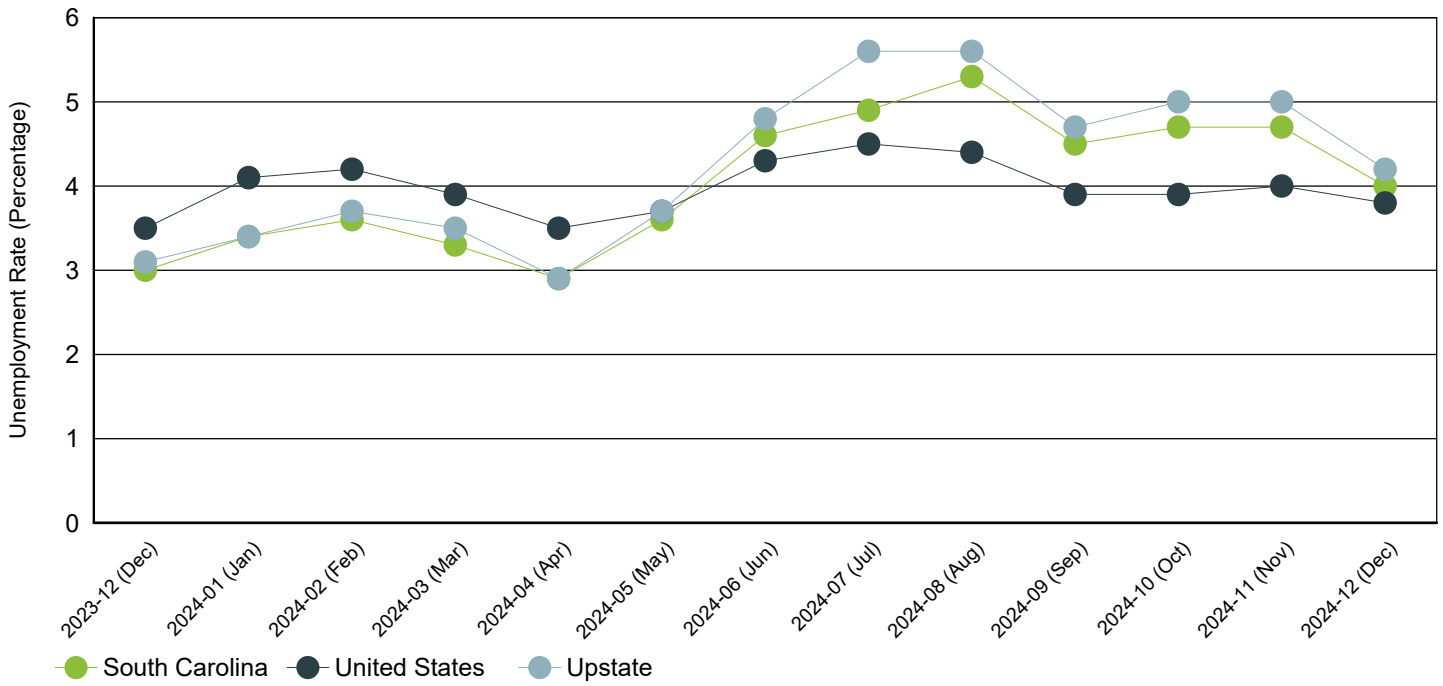


Year	Upstate			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2023	187,176	6,031	3.1%	2,380,392	72,668	3.0%	161,037,000	6,080,000	3.6%
2022	184,223	6,355	3.3%	2,316,435	76,894	3.2%	158,291,000	5,996,000	3.6%
2021	183,333	7,982	4.2%	2,266,611	92,558	3.9%	152,581,000	8,623,000	5.3%
2020	179,727	12,795	6.6%	2,199,751	139,389	6.0%	147,795,000	12,947,000	8.1%
2019	183,617	4,874	2.6%	2,268,884	64,649	2.8%	157,538,000	6,001,000	3.7%
2018	176,321	5,795	3.2%	2,205,356	76,666	3.4%	155,761,000	6,314,000	3.9%
2017	170,718	7,412	4.2%	2,166,708	95,058	4.2%	153,337,000	6,982,000	4.4%
2016	168,231	8,614	4.9%	2,174,301	111,753	4.9%	151,436,000	7,751,000	4.9%
2015	164,325	10,457	6.0%	2,134,087	133,750	5.9%	148,834,000	8,296,000	5.3%
2014	160,681	11,331	6.6%	2,082,941	139,485	6.3%	146,305,000	9,617,000	6.2%
2013	157,562	13,964	8.1%	2,034,404	163,472	7.4%	143,929,000	11,460,000	7.4%

Source: S.C. Department of Employment & Workforce

# Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Upstate	South Carolina	United States
Dec 2024	4.2%	4.0%	3.8%
Nov 2024	5.0%	4.7%	4.0%
Oct 2024	5.0%	4.7%	3.9%
Sep 2024	4.7%	4.5%	3.9%
Aug 2024	5.6%	5.3%	4.4%
Jul 2024	5.6%	4.9%	4.5%
Jun 2024	4.8%	4.6%	4.3%
May 2024	3.7%	3.6%	3.7%
Apr 2024	2.9%	2.9%	3.5%
Mar 2024	3.5%	3.3%	3.9%
Feb 2024	3.7%	3.6%	4.2%
Jan 2024	3.4%	3.4%	4.1%
Dec 2023	3.1%	3.0%	3.5%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

Period	Upstate				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Dec-24	190,662	8,306	4.2%		2,417,169	119,485	4.7%	
Nov-24	188,745	9,918	5.0%		2,412,589	121,482	4.8%	
Oct-24	189,050	9,943	5.0%		2,413,165	118,097	4.7%	
Sep-24	188,083	9,358	4.7%		2,413,300	113,975	4.5%	
Aug-24	187,281	11,167	5.6%		2,414,624	107,891	4.3%	
Jul-24	189,245	11,187	5.6%		2,415,158	97,764	3.9%	
Jun-24	189,959	9,680	4.8%		2,410,159	89,718	3.6%	
May-24	188,883	7,343	3.7%		2,406,512	83,589	3.4%	
Apr-24	190,576	5,769	2.9%		2,404,517	79,782	3.2%	
Mar-24	189,836	6,813	3.5%		2,399,640	77,948	3.1%	
Feb-24	187,275	7,168	3.7%		2,396,195	76,424	3.1%	
Jan-24	187,186	6,609	3.4%		2,396,514	75,325	3.0%	
Dec-23	187,859	6,054	3.1%		2,395,427	74,873	3.0%	

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted

## Employers by Size of Establishment

Employees	Upstate	South Carolina
0 to 4	6,590	147,311
5 to 9	1,510	24,044
10 to 19	1,170	17,672
20 to 49	855	13,002
50 to 99	372	5,015
100 to 249	238	3,069
250 to 499	67	912
500 to 999	31	417
1000 +	17	307

Source: S.C. Department of Employment & Workforce - 2024 Q2

- Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Upstate	South Carolina
0 to 4	7,589	150,934
5 to 9	10,028	160,035
10 to 19	15,971	240,440
20 to 49	26,333	395,156
50 to 99	26,107	346,437
100 to 249	35,499	467,356
250 to 499	23,798	311,369
500 to 999	21,515	284,827
1000 +	40,592	821,778

Source: S.C. Department of Employment & Workforce - 2024 Q2

- Indicates that the requested data is suppressed

## 20 Largest Employers

(Listed Alphabetically)

### Corporation Name

AFL TELECOMMUNICATIONS LLC

BMW Manufacturing Co LLC

CHARLES LEA CENTER LEASING COMPANY

CHEROKEE COUNTY SCHOOL DISTRICT #1

CHEROKEE COUNTY SCHOOL DISTRICT 1

COUNTY OF SPARTANBURG

CRYOVAC INC

DOLGENCORP INC

Ingles Market Inc.

MICHELIN NORTH AMERICA INC

OPTUM SERVICES INC

QUIKTRIP CORPORATION

SIEMENS INDUSTRY INC

SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG COUNTY SCHOOL DISTRICT

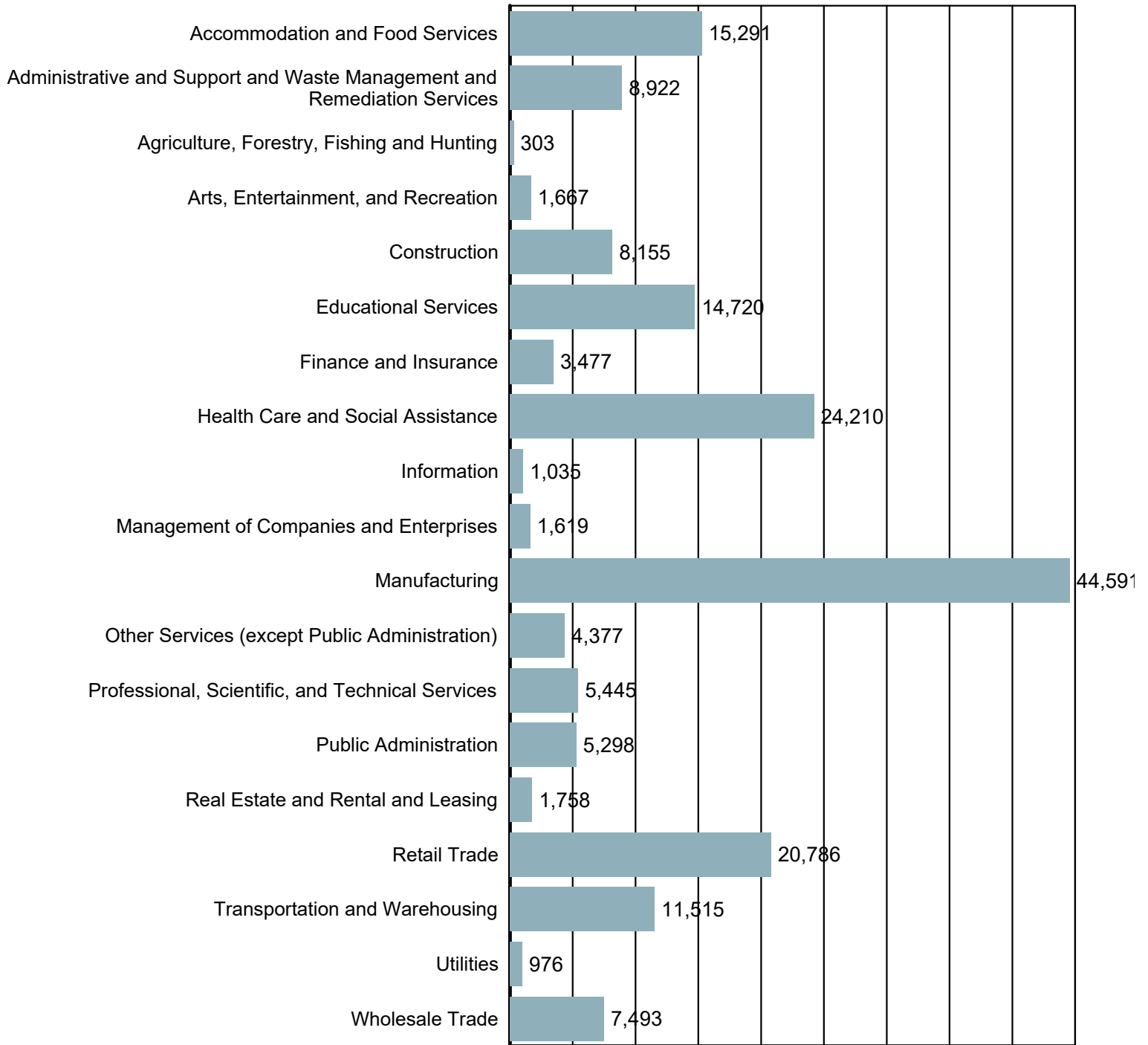
SPARTANBURG COUNTY SCHOOLS DISTRICT

SPARTANBURG REGIONAL MEDICAL CENTER

Wal-Mart Associates, Inc.

Source: S.C. Department of Employment & Workforce - 2024 Q2

### Employment by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2024 Q2

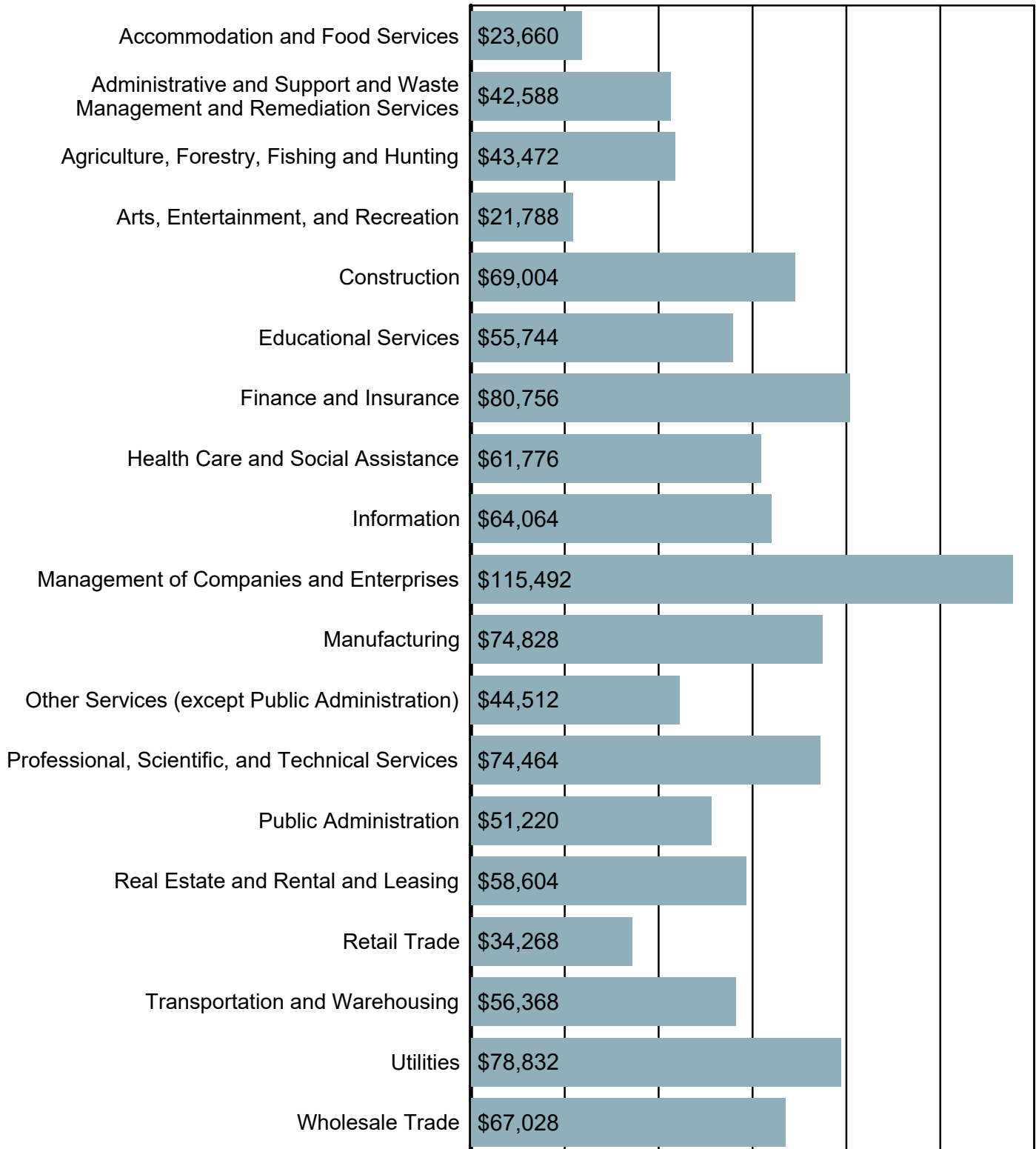


## Top Occupational Openings

Occupation Name (Soccode)	Job Openings

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

## Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2024 Q2

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Industry	2020 Estimated Employment	2030 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	188,965	210,249	21,284	11.26	1.07
Manufacturing	41,706	45,396	3,690	8.85	0.85
Health Care and Social Assistance	21,101	24,510	3,409	16.16	1.51
Administrative and Support and Waste Management and Remediat	12,673	15,462	2,789	22.01	2.01
Accommodation and Food Services	13,512	15,963	2,451	18.14	1.68
Transportation and Warehousing	12,023	14,455	2,432	20.23	1.86
Educational Services	13,089	14,197	1,108	8.47	0.82
Retail Trade	18,362	19,433	1,071	5.83	0.57
Wholesale Trade	8,938	9,967	1,029	11.51	1.10
Government	7,685	8,448	763	9.93	0.95
Professional, Scientific, and Technical Services	5,635	6,181	546	9.69	0.93
Other Services (except Government)	7,420	7,954	534	7.20	0.70
Finance and Insurance	3,754	4,233	479	12.76	1.21
Arts, Entertainment, and Recreation	1,141	1,493	352	30.85	2.73
Construction	8,228	8,430	202	2.46	0.24
Information	692	841	149	21.53	1.97
Real Estate and Rental and Leasing	1,578	1,697	119	7.54	0.73
Management of Companies and Enterprises	1,889	1,947	58	3.07	0.30
Agriculture, Forestry, Fishing and Hunting	611	669	58	9.49	0.91
Mining	177	177	0	0.00	0.00
Utilities	405	400	-5	-1.23	-0.12

Source: S.C. Department of Employment & Workforce - Industry Projections