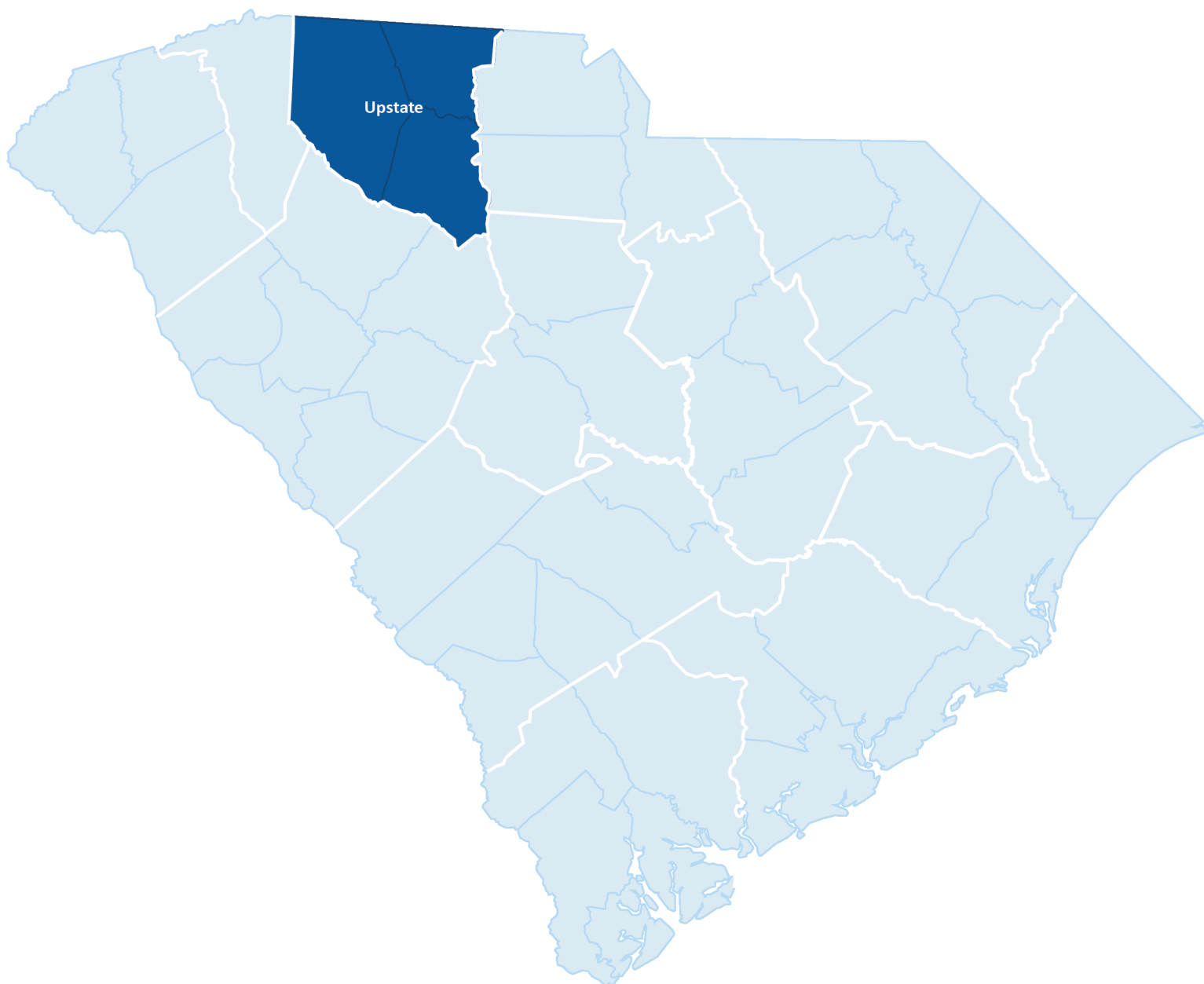


# UPSTATE



SC Department of Employment & Workforce  
Labor Market Information Division  
1550 Gadsden Street, PO Box 995  
Columbia, SC 29202

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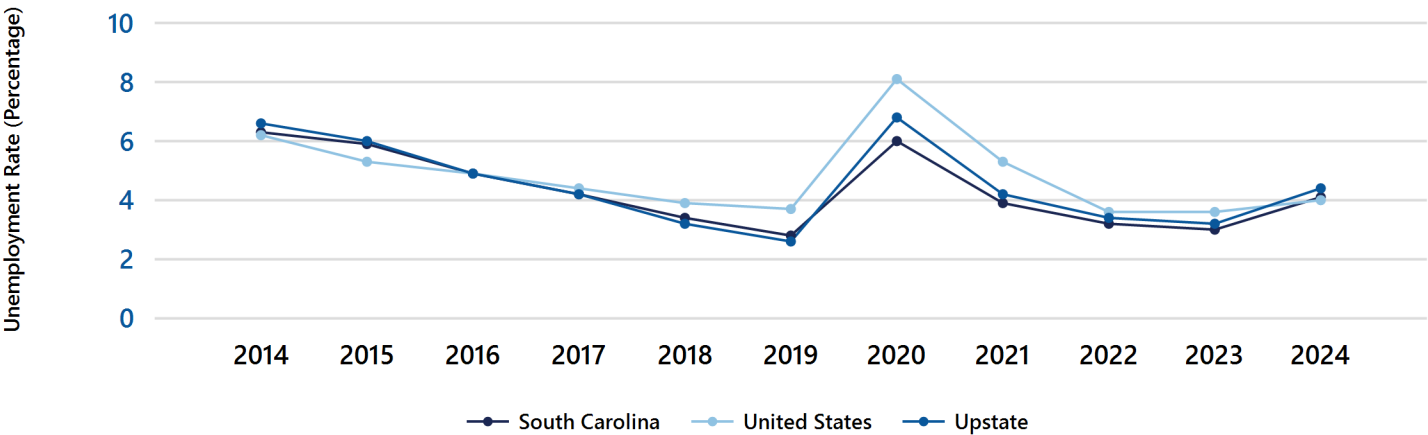
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ANNUAL UNEMPLOYMENT RATE



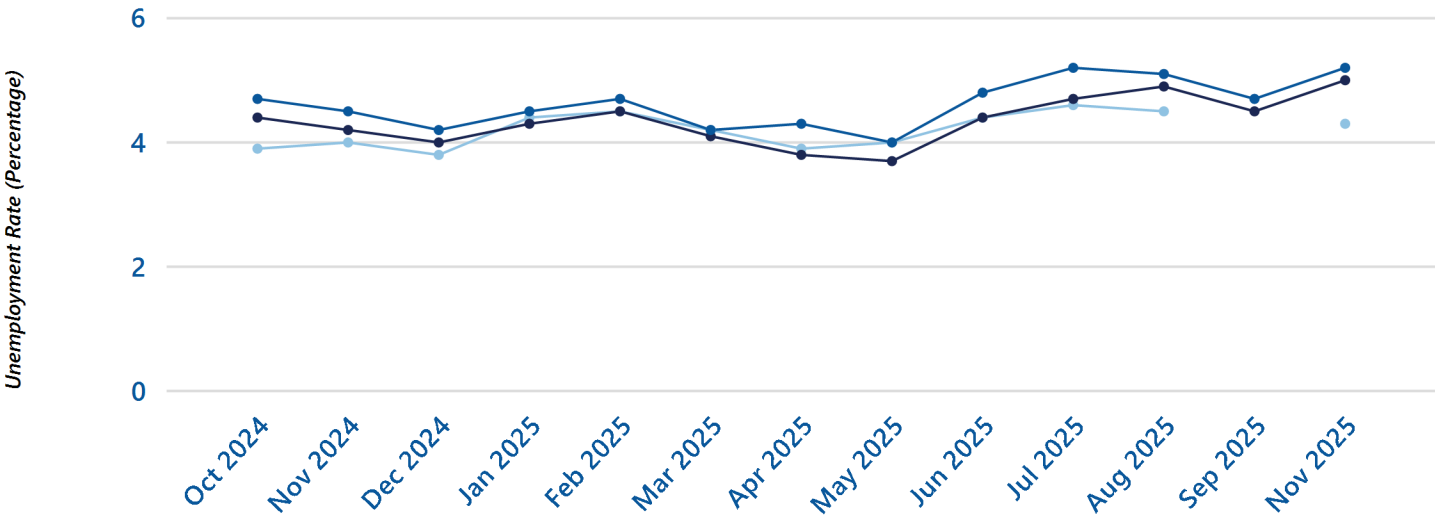
UPSTATE				SOUTH CAROLINA			UNITED STATES		
Year	Employment	Unemp.	Rate	Employment	Unemp.	Rate	Employment	Unemp.	Rate
2024	191,715	8,867	4.4%	2,430,453	105,178	4.1%	161,346,000	6,761,000	4.0%
2023	189,516	6,286	3.2%	2,401,212	74,248	3.0%	161,037,000	6,080,000	3.6%
2022	184,892	6,495	3.4%	2,330,548	77,339	3.2%	158,291,000	5,996,000	3.6%
2021	183,113	8,073	4.2%	2,272,940	92,676	3.9%	152,581,000	8,623,000	5.3%
2020	179,048	12,964	6.8%	2,201,090	140,613	6.0%	147,795,000	12,947,000	8.1%
2019	182,067	4,918	2.6%	2,263,682	64,405	2.8%	157,538,000	6,001,000	3.7%
2018	175,653	5,855	3.2%	2,206,821	76,542	3.4%	155,761,000	6,314,000	3.9%
2017	170,264	7,465	4.2%	2,168,104	94,845	4.2%	153,337,000	6,982,000	4.4%
2016	165,496	8,562	4.9%	2,145,584	110,199	4.9%	151,436,000	7,751,000	4.9%
2015	162,376	10,342	6.0%	2,108,786	132,281	5.9%	148,834,000	8,296,000	5.3%
2014	159,170	11,249	6.6%	2,063,369	138,475	6.3%	146,305,000	9,617,000	6.2%

Source: DEW LMI/BLS - Local Area Unemployment Statistics

MONTHLY UNEMPLOYMENT RATE

Past 13 Months

United States South Carolina Upstate



Period	UPSTATE	SOUTH CAROLINA	UNITED STATES
Nov 2025	5.2%	5.0%	4.3%
Sep 2025	4.7%	4.5%	%
Aug 2025	5.1%	4.9%	4.5%
Jul 2025	5.2%	4.7%	4.6%
Jun 2025	4.8%	4.4%	4.4%
May 2025	4.0%	3.7%	4.0%
Apr 2025	4.3%	3.8%	3.9%
Mar 2025	4.2%	4.1%	4.2%
Feb 2025	4.7%	4.5%	4.5%
Jan 2025	4.5%	4.3%	4.4%
Dec 2024	4.2%	4.0%	3.8%
Nov 2024	4.5%	4.2%	4.0%
Oct 2024	4.7%	4.4%	3.9%

Source: DEW LMI/BLS - Local Area Unemployment Statistics

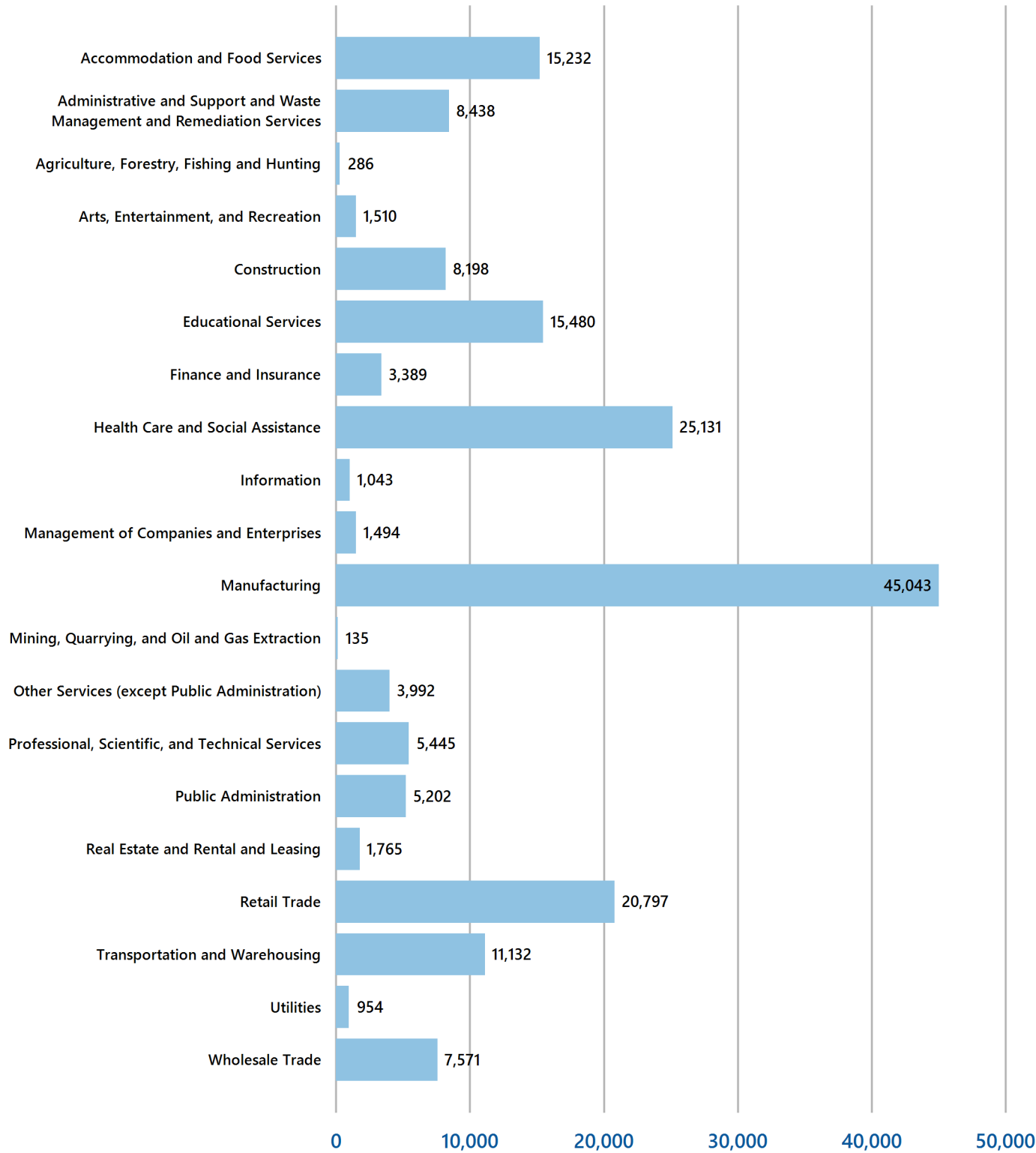
## 20 LARGEST EMPLOYERS

AFL TELECOMMUNICATIONS LLC
BMW Manufacturing Co LLC
CHARLES LEA CENTER LEASING COMPANY
CHEROKEE COUNTY SCHOOL DISTRICT #1
CHEROKEE COUNTY SCHOOL DISTRICT 1
COUNTY OF SPARTANBURG
CRYOVAC INC
DOLGENCORP INC
Ingles Market Inc.
MICHELIN NORTH AMERICA INC
OPTUM SERVICES INC
QUIKTRIP CORPORATION
SIEMENS INDUSTRY INC
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOLS DISTRICT
SPARTANBURG REGIONAL MEDICAL CENTER
WAL-MART ASSOCIATES INC

Source: South Carolina Department of Employment & Workforce QCEW

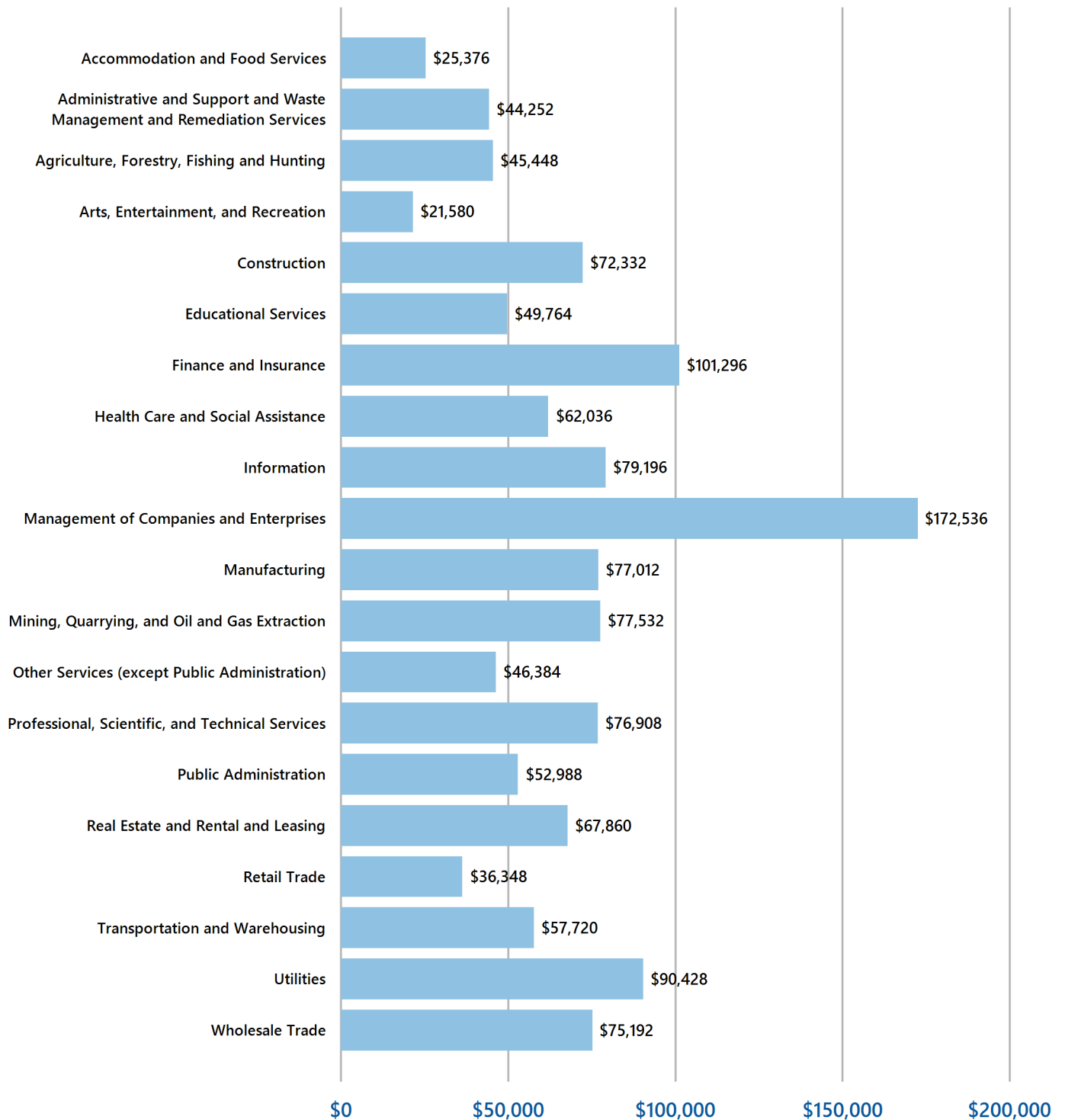
Note: This list is derived from unemployment insurance accounts and some employers may be duplicated due to variations in their reported name. Also, employers are listed alphabetically, not in rank order.

EMPLOYMENT BY INDUSTRY



Source: South Carolina Department of Employment & Workforce QCEW

## AVERAGE ANNUAL WAGE BY INDUSTRY



Source: South Carolina Department of Employment & Workforce QCEW

## LABOR MARKET PROJECTIONS

*Total Employment by Industry*

UPSTATE	2022	2032	Change	Percent Change	Annual Percent Change
	Estimated Employment	Projected Employment			
Total All Industries	195,912	217,798	21,886	11.2%	1.1%
Manufacturing	43,888	47,970	4,082	9.3%	0.9%
Health Care and Social Assistance	21,641	24,782	3,141	14.5%	1.4%
Retail Trade	19,275	21,700	2,425	12.6%	1.2%
Accommodation and Food Services	14,741	15,533	792	5.4%	0.5%
Educational Services	13,694	14,821	1,127	8.2%	0.8%
Administrative and Support and Waste Management and Remediat	12,672	14,133	1,461	11.5%	1.1%
Transportation and Warehousing	12,429	16,199	3,770	30.3%	2.7%
Wholesale Trade	9,216	9,870	654	7.1%	0.7%
Construction	7,975	8,190	215	2.7%	0.3%
Other Services (except Government)	7,461	7,975	514	6.9%	0.7%
Professional, Scientific, and Technical Services	5,533	6,295	762	13.8%	1.3%
Finance and Insurance	3,778	4,281	503	13.3%	1.3%
Management of Companies and Enterprises	2,026	2,817	791	39.0%	3.4%
Real Estate and Rental and Leasing	1,729	1,902	173	10.0%	1.0%
Arts, Entertainment, and Recreation	1,368	1,484	116	8.5%	0.8%
Information	889	1,209	320	36.0%	3.1%
Utilities	435	451	16	3.7%	0.4%

Source: South Carolina Department of Employment & Workforce QCEW



## U.S. CENSUS BUREAU AMERICAN COMMUNITY SURVEY DATA

The rest of this profile consists of data from the American Community Survey, which is administered annually by the U.S. Census Bureau. The survey contacts one percent of all residents annually to generate data on a range of topics. However, accurate data from a single year of survey responses can only be generated for areas containing at least 65,000 people; five-year averages are reported for less populated geographies. To ensure that data are available for all areas and comparable across the state, all Community Profiles use these five-year averages that cover the years 2019 through 2023. Estimates with overlapping years should not be compared, since the repetition of sample data leads to statistical errors. For viable comparisons, the two prior non-overlapping five-year averages (2009-2013 and 2014-2018) are also provided. Each year, as new data is released, the profiles will increase by one year in the same manner, ensuring that non-overlapping five-year averages are always what is being compared.

SCHOOL ENROLLMENT

YEAR	TOTAL ENROLLED IN SCHOOL	ENROLLED IN SCHOOL NURSERY SCHOOL OR PRESCHOOL	ENROLLED IN SCHOOL KINDERGARTEN	ENROLLED IN ELEMENTARY SCHOOL GRADES 1-8	ENROLLED IN HIGH SCHOOL GRADES 9-12	ENROLLED IN COLLEGE OR GRADUATE SCHOOL
2014	118,167	6,228	7,121	48,762	25,551	30,505
2019	116,898	5,908	6,922	50,524	25,611	27,933

*Note: Based on Population 3 years and over enrolled in school*  
*Source: Table DP02 - Selected Social Characteristics in the United States, U.S. Census Bureau*

## EDUCATIONAL ATTAINMENT

YEAR	TOTAL POPULATION 25 YEARS AND OVER	LESS THAN 9TH GRADE	9TH TO 12TH GRADE NO DIPLOMA	HIGH SCHOOL GRADUATE "INCLUDES EQUIV."	SOME COLLEGE NO DEGREE	ASSOCIATES DEGREE	BACHELORS DEGREE	GRADUATE OR PROF. DEGREE	HIGH SCHOOL GRADUATE OR HIGHER	BACHELORS DEGREE OR HIGHER
2014	296,452	20,298	33,974	91,791	62,318	27,805	38,444	21,822	N/A*	N/A*
2019	316,455	15,674	31,836	95,879	70,150	32,977	44,683	25,256	268,945	69,939

Note: Based on Population 25 years and over

Source: Table DP02 - Selected Social Characteristics in the United States, U.S. Census Bureau

\*American Community Survey data from 2010 to 2017 do not include these estimates

VETERAN STATUS

YEAR	TOTAL POPULATION	TOTAL VETERANS	TOTAL NONVETERANS
2014	339,979	36,069	303,910
2019	357,737	32,188	325,549

*Note: Civilian Population 18 years and over*  
*Source: Table S2101 - Veteran Status in the United States, U.S. Census Bureau*

DISABILITY STATUS

YEAR	TOTAL NON- INSTITUTIONAL POPULATION	TOTAL WITH A DISABILITY	TOTAL POPULATION UNDER 18 YEARS OLD	TOTAL POPULATION UNDER 18 YEARS OLD WITH A DISABILITY	TOTAL POPULATION 18 TO 64 YEARS OLD	TOTAL POPULATION 18 TO 64 YEARS OLD WITH A DISABILITY	TOTAL POPULATION 65 YEARS AND OVER	TOTAL POPULATION 65 YEARS AND OVER WITH A DISABILITY
2014	443,671	73,079	109,438	5,798	272,299	41,087	61,934	26,194
2019	462,279	72,675	110,454	5,926	278,513	38,406	73,312	28,343

*Note: Based on Civilian Noninstitutionalized Population*  
*Source: Table DP02 - Selected Social Characteristics in the United States, U.S. Census Bureau*



## RESIDENCE ONE YEAR AGO

YEAR	TOTAL POPULATION	SAME HOUSE	DIFFERENT HOUSE (IN THE U.S. OR ABROAD)	DIFFERENT HOUSE IN THE U.S.	DIFFERENT HOUSE IN THE U.S., SAME COUNTY	DIFFERENT HOUSE IN THE U.S., DIFFERENT COUNTY	DIFFERENT HOUSE IN THE U.S., DIFFERENT COUNTY SAME STATE	DIFFERENT HOUSE IN THE U.S., DIFFERENT COUNTY DIFFERENT STATE	DIFFERENT HOUSE, ABROAD
2014	446,169	380,573	N/A*	63,580	41,477	22,103	11,935	10,168	2,016
2019	465,554	399,403	N/A*	64,572	40,245	24,327	13,272	11,055	1,579

Note: Based on Population 1 year and over

Source: Table DP02 - Selected Social Characteristics in the United States, U.S. Census Bureau

\*American Community Survey data from 2010 to 2019 do not include these estimates

\*Although the survey data in these years did not include a sum for Different House (in the U.S. or Abroad), LMI believes it can be calculated by finding the sum of Different House in the U.S. and Different House, Abroad.

LANGUAGE SPOKEN AT HOME

YEAR	ENGLISH ONLY	OTHER THAN ENGLISH	SPANISH	EUROPEAN LANGUAGES	ASIAN AND PACIFIC ISLANDER LANGUAGES	OTHER LANGUAGES
2014	388,552	33,569	19,734	8,116	5,014	705
2019	405,017	37,101	21,825	9,134	5,350	792

*Note: Based on Population 5 years and over*  
*Source: Table DP02 - Selected Social Characteristics, U.S. Census Bureau*

EMPLOYMENT STATUS

YEAR	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED
2014	211,287	187,211	24,076
2019	222,386	208,130	14,256

*Note: Based on Population 16 years and over*  
*Source: Table DP03 - Selected Economic Characteristics, U.S. Census Bureau*



CLASS OF WORKER

YEAR	TOTAL CIVILIAN EMPLOYED POPULATION	PRIVATE WAGE AND SALARY WORKERS	GOVERNMENT WORKERS	SELF-EMPLOYED IN OWN NOT INCORPORATED BUSINESS WORKERS	UNPAID FAMILY WORKERS
2014	187,211	150,473	27,284	9,238	216
2019	208,130	170,436	26,887	10,278	529

*Note: Based on Civilian Employed Population 16 years and over*  
*Source: Table DP03 - Selected Economic Characteristics, U.S. Census Bureau*

OCCUPATIONS

YEAR	TOTAL CIVILIAN EMPLOYED POPULATION	MANAGEMENT, BUSINESS, SCIENCE, AND ARTS OCCUPATIONS	SERVICE OCCUPATIONS	SALES AND OFFICE OCCUPATIONS	NATURAL RESOURCES, CONSTRUCTION, AND MAINTENANCE OCCUPATIONS	PRODUCTION, TRANSPORTATION, AND MATERIAL MOVING OCCUPATIONS
2014	187,211	55,520	31,824	45,562	15,964	38,341
2019	208,130	62,026	34,040	45,296	19,694	47,074

*Note: Based on Civilian Employed Population 16 years and over*  
*Source: Table DP03 - Selected Economic Characteristics, U.S. Census Bureau*

*To see a more detailed explanation of these occupations, [click here](#).*



POPULATION

YEAR	WHITE	BLACK OR AFRICAN AMERICAN	AMERICAN INDIAN AND ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN AND OTHER PACIFIC ISLANDER	SOME OTHER RACE	TWO OR MORE RACES
2014	306,044	120,853	961	7,870	97	7,508	8,884
2019	318,479	124,017	878	1,037	30	1,998	11,661

*Note: Based on Total Population*  
*Source: Table DP05 - ACS Demographic and Housing Estimates, U.S. Census Bureau*



TRANSPORTATION TO WORK

YEAR	TOTAL WORKERS	CAR, TRUCK, OR VAN DROVE ALONE	CAR, TRUCK, OR VAN CARPOOLED	PUBLIC TRANS. EXCLUDING TAXICAB	WALKED	BICYCLE	TAXICAB, MOTORCYCLE, OR OTHER MEANS	WORKED FROM HOME
2014	185,154	84.6%	10.5%	0.2%	1.5%	0.1%	1.0%	2.0%
2019	206,459	84.6%	10.5%	0.3%	1.3%	0.1%	0.9%	2.3%

*Note: Based on Workers 16 years and over*  
*Source: Table S0801 - Commuting Characteristics by Sex, U.S. Census Bureau*



TRAVEL TIME TO WORK

YEAR	LESS THAN 10 MINUTES	10 TO 14 MINUTES	15 TO 19 MINUTES	20 TO 24 MINUTES	25 TO 29 MINUTES	30 TO 34 MINUTES	35 TO 44 MINUTES	45 TO 59 MINUTES	60 OR MORE MINUTES
2014	16.2%	17.5%	19.4%	16.2%	5.2%	11.5%	4.1%	4.7%	5.2%
2019	12.9%	18.6%	18.3%	15.4%	6.0%	11.3%	5.5%	6.2%	5.6%

*Note: Based on Workers 16 Years and over who did not work from home*  
*Source: Table S0801 - Commuting Characteristics by Sex, U.S. Census Bureau*

VEHICLES AVAILABLE BY OCCUPIED HOUSING UNIT

YEAR	TOTAL OCCUPIED HOUSING UNITS	NO VEHICLES AVAILABLE	1 VEHICLE AVAILABLE	2 VEHICLES AVAILABLE	3 OR MORE VEHICLES AVAILABLE
2014	169,054	13,202	53,336	64,380	38,136
2019	179,120	12,146	56,135	65,686	45,153

Source: Table DP04 - Selected Housing Characteristics, U.S. Census Bureau

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