





### **PURPOSE**

- The purpose of this presentation is to provide a brief overview of the Santee-Lynches Area.
- Methodology & Process
- Projections Concepts and Calculations
- Variables & Models
- Occupational and Employment Wage Statistics (OEWS)
- Quarterly Census of Employment and Wages (QCEW)
- Occupational Projections 2020-2030
- Accessing our data





# Occupational and Employment Wage Statistics (OEWS)



# Occupational Projections 2020-2030

Quarterly Census of Employment and Wages (QCEW)





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# TOP 20 OCCUPATIONAL OPENINGS (JULY-2022)

| Occupation Name (Soccode)  | Job Openings |
|--|--------------|
| Registered Nurses (29-1141)  | 137          |
| Retail Salespersons (41-2031)  | 131          |
| First-Line Supervisors of Retail Sales Workers (41-1011)   | 101          |
| Customer Service Representatives (43-4051)   | 97           |
| Laborers and Freight, Stock, and Material Movers, Hand (53-7062)                                       | 62           |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012) | 52           |
| Heavy and Tractor-Trailer Truck Drivers (53-3032)  | 50           |
| Production Workers, All Other (51-9199)  | 46           |
| Food Service Managers (11-9051)  | 43           |
| Cashiers (41-2011)   | 42           |
| Maintenance and Repair Workers, General (49-9071)  | 41           |
| Managers, All Other (11-9199)  | 40           |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)                                | 38           |
| First-Line Supervisors of Food Preparation and Serving Workers (35-1012)                               | 36           |
| Medical and Health Services Managers (11-9111)   | 34           |
| Licensed Practical and Licensed Vocational Nurses (29-2061)  | 32           |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)              | 30           |
| Automotive Service Technicians and Mechanics (49-3023)   | 27           |
| Merchandise Displayers and Window Trimmers (27-1026)   | 27           |
| First-Line Supervisors of Production and Operating Workers (51-1011)                                   | 26           |

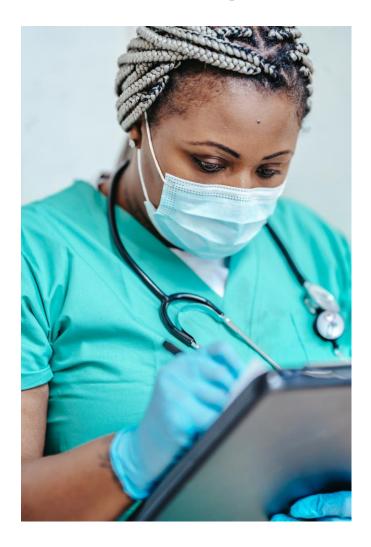


**Health Care Career Opportunities** 

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series



## **Registered Nurses 137 Job Openings**



# Retail Salesperson 131 Job Openings



First-Line Supervisors of Retail Sales Workers 101 Job Openings

# **Customer Service Representative 97 Job Openings**





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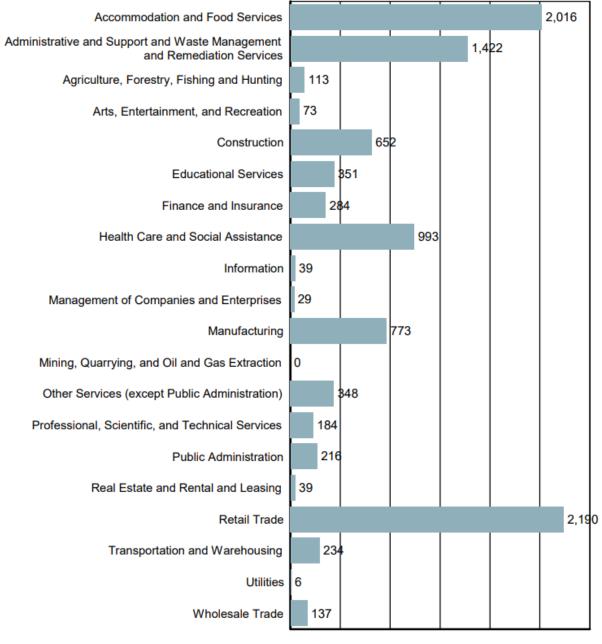
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### **NEW HIRES BY INDUSTRY**









# Retail Trade **2,190 New Hires**



**Waste Management/Administrative** 



Food Service 2,016 New Hires



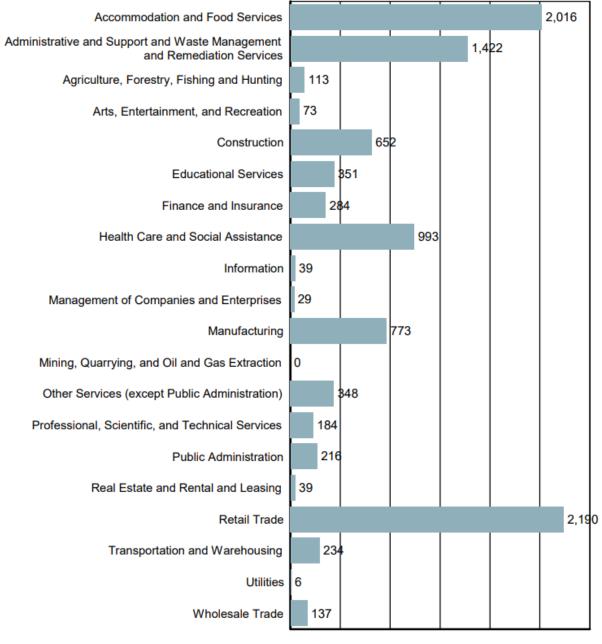
**Health Care 993 New Hires** 





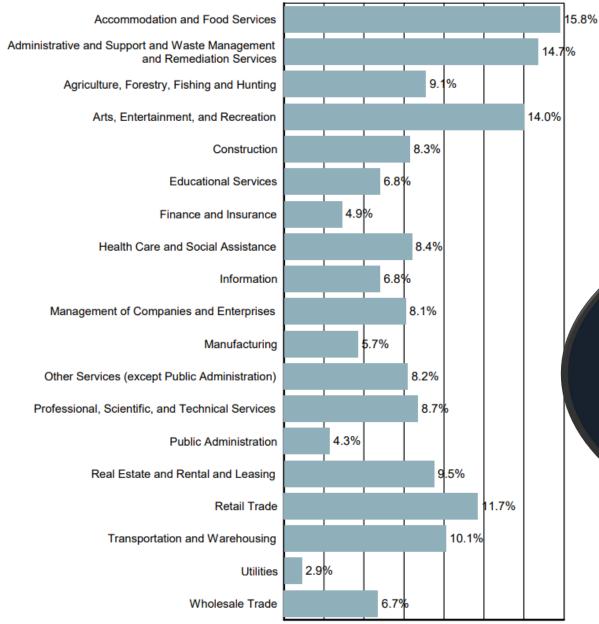
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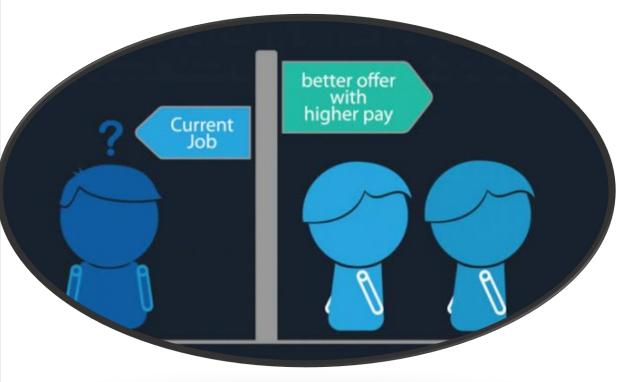








## **TURNOVER BY INDUSTRY**





## **Accommodation and Food Services 15.8% Turnover**



## **Waste Management 14.7% Turnover**



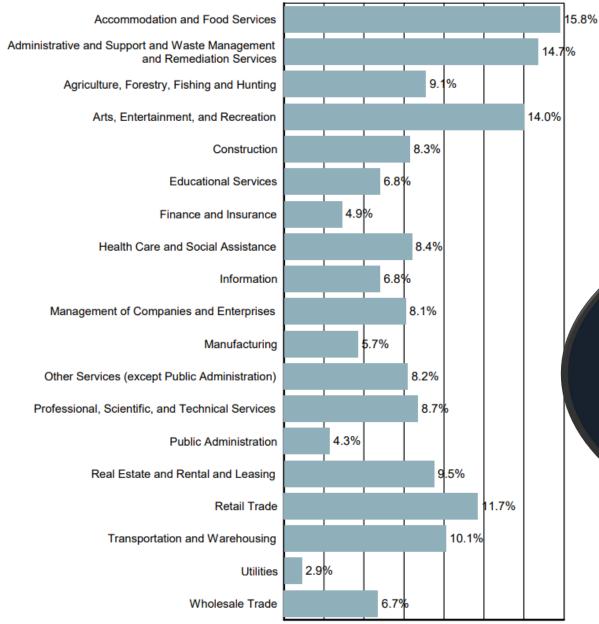
# **Arts, Entertainment, and Recreation 14.0% Turnover**



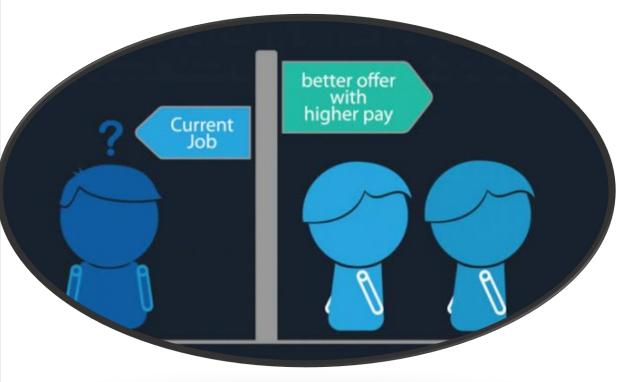
### Retail Trade 11.7% Turnover







## **TURNOVER BY INDUSTRY**





# AVERAGE ANNUAL WAGE BY INDUSTRY



| Accommodation and Food Services   | \$16,588 |
|---|----------|
| Administrative and Support and Waste<br>Management and Remediation Services | \$36,868 |
| Agriculture, Forestry, Fishing and Hunting                                  | \$42,796 |
| Arts, Entertainment, and Recreation   | \$17,004 |
| Construction  | \$56,472 |
| Educational Services  | \$40,456 |
| Finance and Insurance   | \$83,148 |
| Health Care and Social Assistance   | \$43,680 |
| Information   | \$50,804 |
| Management of Companies and Enterprises                                     | \$89,492 |
| Manufacturing   | \$57,824 |
| lining, Quarrying, and Oil and Gas Extraction                               | \$75,660 |
| Other Services (except Public Administration)                               | \$30,680 |
| ofessional, Scientific, and Technical Services                              | \$61,412 |
| Public Administration   | \$46,280 |
| Real Estate and Rental and Leasing  | \$34,320 |
| Retail Trade  | \$30,420 |
| Transportation and Warehousing  | \$54,288 |
| Unclassified  | \$39,520 |
| Utilities   | \$74,516 |
| Wholesale Trade   | \$61,724 |
|   |          |







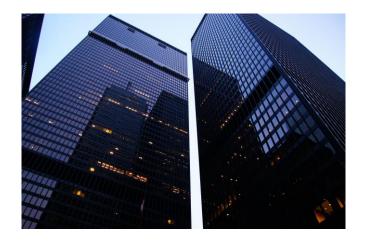








# Management Companies and Enterprises \$89,492Annual Wage



### Finance and Insurance





Utilities \$74,516 Annual Wage

# Mining, Quarrying, and Oil-Gas Extraction \$75,660 Annual Wage



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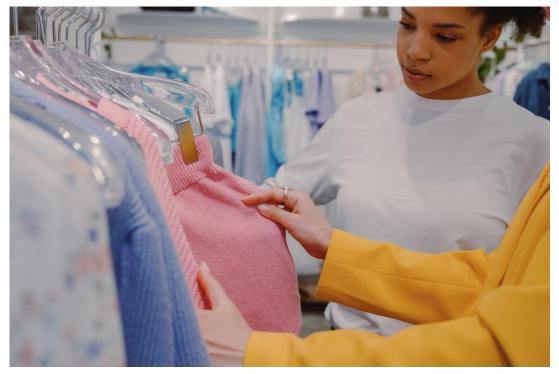
AGE OF WORKERS
BY INDUSTRY

| ndustry                                       | 14-18 | 19-21 | 22-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ |
|---|-------|-------|-------|-------|-------|-------|-------|-----|
| Public Administration                         | 19    | 80    | 135   | 759   | 836   | 887   | 841   | 352 |
| Fransportation and Warehousing                | 8     | 19    | 37    | 225   | 310   | 348   | 368   | 130 |
| Professional and Technical Services           | 20    | 37    | 61    | 235   | 345   | 363   | 368   | 162 |
| nformation                                    | 0     | 4     | 9     | 50    | 67    | 64    | 56    | 44  |
| Educational Services                          | 16    | 26    | 82    | 691   | 1,057 | 1,510 | 1,334 | 468 |
| Retail Trade                                  | 432   | 851   | 669   | 1,823 | 1,632 | 1,535 | 1,444 | 729 |
| Health Care and Social Assistance             | 24    | 166   | 316   | 1,815 | 1,977 | 1,981 | 1,751 | 774 |
| Management of Companies and Enterprises       | 6     | 10    | 8     | 42    | 61    | 77    | 60    | 12  |
| Administrative and Waste Services             | 41    | 275   | 298   | 981   | 823   | 631   | 595   | 231 |
| Other Services, Except Public Administration  | 33    | 100   | 91    | 299   | 341   | 390   | 402   | 190 |
| Wholesale Trade                               | 9     | 27    | 31    | 154   | 223   | 257   | 228   | 100 |
| inance and Insurance                          | 5     | 34    | 76    | 354   | 445   | 386   | 374   | 135 |
| Mining, Quarrying, and Oil and Gas Extraction | 0     | 3     | 3     | 15    | 7     | 15    | 6     | 0   |
| Manufacturing                                 | 30    | 207   | 377   | 2,005 | 2,216 | 2,442 | 2,242 | 487 |
| Real Estate and Rental and Leasing            | 10    | 9     | 12    | 54    | 92    | 74    | 77    | 35  |
| Agriculture, Forestry, Fishing and Hunting    | 40    | 34    | 37    | 168   | 190   | 176   | 192   | 115 |
| Utilities                                     | 3     | 3     | 8     | 38    | 67    | 46    | 44    | 13  |
| Construction                                  | 45    | 259   | 296   | 955   | 966   | 835   | 732   | 288 |
| Arts, Entertainment, and Recreation           | 41    | 36    | 27    | 74    | 85    | 69    | 77    | 85  |
| Accommodation and Food Services               | 864   | 684   | 456   | 1,076 | 819   | 626   | 463   | 208 |





# Retail Trade(most) Ages 14-65+ ranging from 432-1,823



# Manufacturing (higher) Ages 45-54 with 2,442 Workers



AGE OF WORKERS
BY INDUSTRY

35-44 45-54 55-64 Public Administration Transportation and Warehousing Professional and Technical Services Information Educational Services 1.057 1.510 1.334 Retail Trade 1,632 1,535 1,823 1,444 Health Care and Social Assistance 1.815 1.977 1.981 1.751 Management of Companies and Enterprises Administrative and Waste Services Other Services, Except Public Administration Wholesale Trade Finance and Insurance Mining, Quarrying, and Oil and Gas Extraction 2,442 Manufacturing 2,005 2,216 2,242 Real Estate and Rental and Leasing Agriculture, Forestry, Fishing and Hunting Utilities Construction Arts, Entertainment, and Recreation Accommodation and Food Services 1,076 







# LABOR MARKET PROJECTIONS TOTAL EMPLOYMENT BY INDUSTRY



Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Santee-Lynches Industry                                      | 2018<br>Estimated<br>Employment | 2028<br>Projected<br>Employment | Change | Percent<br>Change | Annual<br>Percent |
|--|---------------------------------|---------------------------------|--------|-------------------|-------------------|
| Total All Industries   | 71,572                          | 78,761                          | 7,189  | 10.04             | 0.96              |
| Health Care and Social Assistance                            | 9,851                           | 11,411                          | 1,560  | 15.84             | 1.48              |
| Administrative and Support and Waste Management and Remediat | 3,446                           | 4,336                           | 890    | 25.83             | 2.32              |
| Accommodation and Food Services                              | 6,358                           | 7,226                           | 868    | 13.65             | 1.29              |
| Construction   | 3,663                           | 4,408                           | 745    | 20.34             | 1.87              |
| Manufacturing  | 10,990                          | 11,696                          | 706    | 6.42              | 0.62              |
| Professional, Scientific, and Technical Services             | 1,472                           | 1,891                           | 419    | 28.46             | 2.54              |
| Educational Services   | 6,295                           | 6,567                           | 272    | 4.32              | 0.42              |
| Wholesale Trade  | 959                             | 1,193                           | 234    | 24.40             | 2.21              |
| Transportation and Warehousing                               | 1,455                           | 1,680                           | 225    | 15.46             | 1.45              |
| Retail Trade   | 8,953                           | 9,174                           | 221    | 2.47              | 0.24              |
| Other Services (except Government)                           | 4,088                           | 4,300                           | 212    | 5.19              | 0.51              |
| Finance and Insurance  | 1,356                           | 1,482                           | 126    | 9.29              | 0.89              |
| Arts, Entertainment, and Recreation                          | 621                             | 705                             | 84     | 13.53             | 1.28              |
| Management of Companies and Enterprises                      | 245                             | 318                             | 73     | 29.80             | 2.64              |
| Real Estate and Rental and Leasing                           | 328                             | 378                             | 50     | 15.24             | 1.43              |
| Information  | 307                             | 333                             | 26     | 8.47              | 0.82              |
| Utilities  | 216                             | 218                             | 2      | 0.93              | 0.09              |

Source: S.C. Department of Employment & Workforce - Industry Projections





| Santee-Lynches  | 2018                   | 2028                   |                       |                      |                    |
|---|------------------------|------------------------|-----------------------|----------------------|--------------------|
| Occupation  | Estimated<br>Employmen | Projected<br>Employmen | Openings<br>(Replace) | Openings<br>(Growth) | Annual<br>Openings |
| Management Occupations  | 3,527                  | 3,916                  |                       |                      |                    |
| Healthcare Support Occupations                                | 2,137                  | 2,549                  |                       |                      |                    |
| Food Preparation and Serving Related Occupations              | 6,322                  | 7,164                  |                       |                      |                    |
| Life, Physical, and Social Science Occupations                | 709                    | 786                    |                       |                      |                    |
| Total, All Occupations  | 71,572                 | 78,761                 |                       |                      |                    |
| Sales and Related Occupations                                 | 7,540                  | 7,898                  |                       |                      |                    |
| Computer and Mathematical Occupations                         | 785                    | 975                    |                       |                      |                    |
| Farming, Fishing, and Forestry Occupations                    | 748                    | 670                    |                       |                      |                    |
| Transportation and Material Moving Occupations                | 4,882                  | 5,464                  |                       |                      |                    |
| Business and Financial Operations Occupations                 | 2,310                  | 2,654                  |                       |                      |                    |
| Legal Occupations   | 385                    | 473                    |                       |                      |                    |
| Education, Training, and Library Occupations                  | 4,047                  | 4,299                  |                       |                      |                    |
| Construction and Extraction Occupations                       | 3,038                  | 3,588                  |                       |                      |                    |
| Office and Administrative Support Occupations                 | 9,637                  | 10,055                 |                       |                      |                    |
| Community and Social Service Occupations                      | 1,775                  | 2,091                  |                       |                      |                    |
| Installation, Maintenance, and Repair Occupations             | 3,375                  | 3,900                  |                       |                      |                    |
| Architecture and Engineering Occupations                      | 714                    | 841                    |                       |                      |                    |
| Production Occupations  | 7,689                  | 8,132                  |                       |                      |                    |
| Personal Care and Service Occupations                         | 2,786                  | 3,177                  |                       |                      |                    |
| Arts, Design, Entertainment, Sports, and Media<br>Occupations | 718                    | 752                    |                       |                      |                    |
| Building and Grounds Cleaning and Maintenance<br>Occupations  | 2,635                  | 2,998                  |                       |                      |                    |
| Healthcare Practitioners and Technical Occupations            | 3,793                  | 4,222                  |                       |                      |                    |
| Protective Service Occupations                                | 2,020                  | 2,157                  |                       |                      |                    |

#### Source: S.C. Department of Employment & Workforce - Occupational Projections

### south carolina department of **Employment and Workforce**

# LABOR MARKET PROJECTIONS TOTAL EMPLOYMENT BY OCCUPATION



# LABOR MARKET PROJECTIONS GROWING OCCUPATIONS

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Santee-Lynches  | 2018                   | 2028                   |                   |         |        |       |                   |
|---|------------------------|------------------------|-------------------|---------|--------|-------|-------------------|
| Occupation  | Estimated<br>Employmen | Projected<br>Employmen | Percent<br>Change | Replace | Growth | Total | Average<br>Salary |
| Veterinary Assistants and Laboratory Animal<br>Caretakers       | 13                     | 19                     | 46                |         |        |       | \$ 27,722         |
| Physician Assistants  | 43                     | 59                     | 37                |         |        |       | \$ 99,876         |
| Paralegals and Legal Assistants                                 | 141                    | 188                    | 33                |         |        |       | \$ 40,924         |
| Substance Abuse, Behavioral Disorder, and<br>Mental Health Coun | 29                     | 38                     | 31                |         |        |       | \$ 38,210         |
| Phlebotomists   | 59                     | 77                     | 31                |         |        |       | \$ 33,851         |
| Nurse Practitioners   | 102                    | 133                    | 30                |         |        |       | \$ 103,039        |
| Management Analysts   | 338                    | 439                    | 30                |         |        |       | \$ 89,382         |
| Market Research Analysts and Marketing<br>Specialists           | 146                    | 185                    | 27                |         |        |       | \$ 58,511         |
| Financial Managers  | 195                    | 246                    | 26                |         |        |       | \$ 113,086        |
| Mechanical Engineers  | 66                     | 83                     | 26                |         |        |       | \$82,598          |
| Tax Preparers   | 24                     | 30                     | 25                |         |        |       | \$ 30,009         |
| Plumbers, Pipefitters, and Steamfitters                         | 256                    | 319                    | 25                |         |        |       | \$ 46,079         |
| Cooks, Restaurant   | 641                    | 796                    | 24                |         |        |       | \$ 26,660         |
| Medical Assistants  | 352                    | 433                    | 23                |         |        |       | \$ 32,863         |
| Industrial Engineers  | 211                    | 259                    | 23                |         |        |       | \$ 86,836         |
| First-Line Supervisors of Landscaping, Lawn Service, and Gro    | 73                     | 89                     | 22                |         |        |       | \$ 39,900         |
| Personal Financial Advisors                                     | 64                     | 78                     | 22                |         |        |       | \$ 92,331         |
| Security and Fire Alarm Systems Installers                      | 55                     | 67                     | 22                |         |        |       | \$ 43,398         |
| Medical and Health Services Managers                            | 190                    | 231                    | 22                |         |        |       | \$ 111,814        |
| Architectural and Engineering Managers                          | 51                     | 62                     | 22                |         |        |       | \$ 123,474        |

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections





# LABOR MARKET PROJECTIONS DECLINING OCCUPATIONS

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Santee-Lynches  | 2018                    | 2028                          |                    |         |        |                   |
|---|-------------------------|-------------------------------|--------------------|---------|--------|-------------------|
| Occupation  | Estimated<br>Employment | Projected<br>Employmen        | Percent<br>Change  | Replace | Growth | Average<br>Salary |
| Logging Equipment<br>Operators  | 136                     | 102                           | -25                |         |        | \$ 39,561         |
| Floral Designers  | 37                      | 29                            | -22                |         |        | \$ 27,173         |
| Switchboard Operators,<br>Including Answering Service                   | 28                      | 24                            | -14                |         |        | \$ 25,859         |
| Data Entry Keyers   | 21                      | 18                            | -14                |         |        | \$ 34,865         |
| Executive Secretaries and<br>Executive Administrative<br>Assistant      | 148                     | 127                           | -14                |         |        | \$ 55,437         |
| Postmasters and Mail<br>Superintendents                                 | 11                      | 10                            | -9                 |         |        | \$ 86,280         |
| File Clerks   | 12                      | 11                            | -8                 |         |        | \$ 27,688         |
| Cooks, Fast Food  | 254                     | 236                           | -7                 |         |        | \$ 20,558         |
| Sewing Machine Operators  | 168                     | 157                           | -7                 |         |        | \$ 27,697         |
| Library Assistants, Clerical  | 16                      | 15                            | -6                 |         |        | \$ 28,053         |
| Inspectors, Testers, Sorters,<br>Samplers, and Weighers                 | 353                     | 331                           | -6                 |         |        | \$ 38,966         |
| Advertising Sales Agents  | 18                      | 17                            | -6                 |         |        | \$ 42,309         |
| First-Line Supervisors of<br>Farming, Fishing, and<br>Forestry Wor      | 56                      | 53                            | -5                 |         |        | \$ 54,995         |
| Bill and Account Collectors   | 23                      | 22                            | -4                 |         |        | \$ 31,091         |
| Legal Secretaries   | 26                      | 25                            | -4                 |         |        | \$ 32,603         |
| Human Resources<br>Assistants, Except Payroll<br>and Timekeeping        | 85                      | 82                            | -4                 |         |        | \$ 39,521         |
| Procurement Clerks  | 29                      | 28                            | -3                 |         |        | \$ 39,595         |
| Correctional Officers and<br>Jailers                                    | 723                     | 699                           | -3                 |         |        | \$ 35,922         |
| Secretaries and<br>Administrative Assistants,<br>Except Legal, Med      | 1,026                   | 992                           | -3                 |         |        | \$ 35,762         |
| Packers and Packagers,<br>Hand<br>Occupations are sorted by highest est | 189                     | 183 e from estimate year to p | -3 rojection year. |         |        | \$ 31,761         |

Source: S.C. Department of Employment & Workforce - Occupational Projections







JOBS REQUIRING A
BACHELOR'S DEGREE,
MASTER'S DEGREE
AND/OR A DOCTORATE

- General and Operations Managers (\$51.88)
- Registered Nurses (\$32.28)





# WHAT IF I NEED TRAINING TO GET A JOB?



### **Connection Points**

**Connection Points** include free public access to computers and tools to guide jobseekers through the job search process.

Because the status of the connection point facilities is determined locally, please call ahead before visiting to ensure that they are open.

### Goodwill Job Connection - Camden

1671 Springdale Drive Camden, SC 29020 Phone: (803) 432-1141

### Sumter Goodwill Job Link Center

1028 Broad Street Sumter, SC 29150 Phone: (803) 774-5006

### south carolina department of **Employment and Workforce**

### SC Works Santee-Lynches

SC Works centers are operated by a local Council of Governments. Visit their website here: http://www.santeelynchescog.org/sc-works

Camden, Sumter and Darlington-Lee Adult Education Center offices are now open to the public. The other centers are providing services by phone during normal operating hours indicated below.

And as always, these online services are available 24/7:

Sumter County Public Library - Downtown Branch

111 North Harvin Street

Phone: (803) 773-7273

Sumter, SC 29150

The Claimant Self Service Portal where individuals can create an account and file for Unemployment Insurance Benefits.

The SC Works Online Services (SCWOS) site where jobseekers can upload a resume as well as search for work and businesses can post jobs and look for employees.

### **SC Works Centers**

**SC Works Centers** include re-employment services for jobseekers, partner services, business services and resource rooms for use when filing for unemployment benefits or searching for work online.

#### Bishopville Center

Lee County Library
200 N. Main Street
Bishopville, SC 29010
1st Thursday 9 a.m.- 4 p.m., 3rd and 5th Thursday 1 p.m.4 p.m.
Phone: (803) 432-5153

#### Darlington-Lee Adult Education Center

123 East College Street
Bishopville, SC 29010
1st Thursday of each month: 9 a.m.-4 p.m.
2nd ,3rd, 4th, 5th Thursday of each month: 9 a.m.- 12 p.m.
Phone: (803) 484-4200

#### Camden Center

1111 Broad Street Camden, SC 29020 Monday-Friday: 8:30 a.m.-4 p.m. Phone: (803) 432-5153

### **Manning Center**

Harvin-Clarendon County Library 215 N. Brooks St. Manning, SC 29102 Thursdays: 9 a.m.—4 p.m. Phone: (803) 435-8633

#### Sumter Center

31 E. Calhoun St. Sumter, SC 29150 Monday-Friday 8:30 a.m.-5 p.m. Phone: (803) 774-1300



### **KEY LMI CONNECTIONS**

### **TRENDS**



### **HOT JOBS**





- If you need help finding data or analysis about our state's workforce, whether it's on our website or not, please don't hesitate to contact LMI.
- ► Email address: <u>Imicustomerservice@dew.sc.gov</u>

Website: <a href="https://scworkforceinfo.com">https://scworkforceinfo.com</a>





# THANK YOU FOR YOUR TIME!



