



SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce

Catawba Council of Governments

Catawba Labor Market Update

July 18, 2024

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Labor Market Information Division

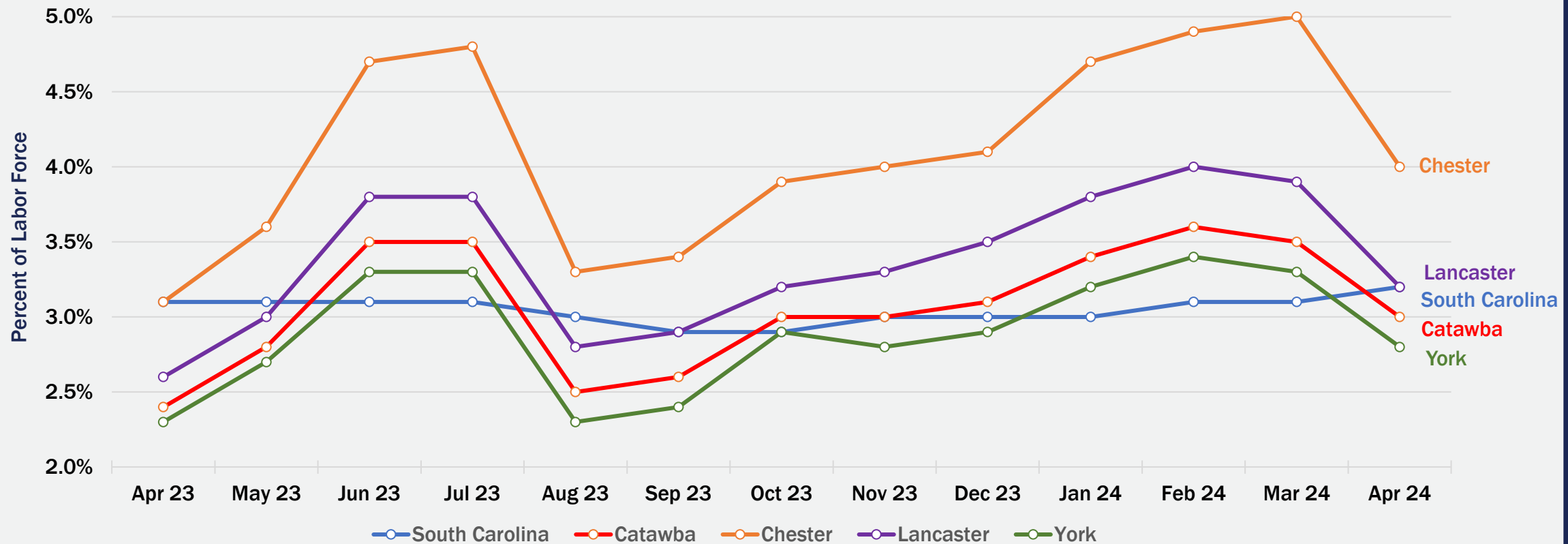
Current State of the Workforce

Employment and Unemployment

UNEMPLOYMENT RATE

The unemployment rate within all counties in the Catawba WDA has risen significantly compared to April 2023, with Chester County increasing from 3.1% to 4.0%. Additionally, Lancaster County, York County and the Catawba Workforce Development Area (WDA) are all at or below the South Carolina April 2024 unemployment rate of 3.2%.

S.C., Catawba & County Unemployment Rate – Last 13 Months



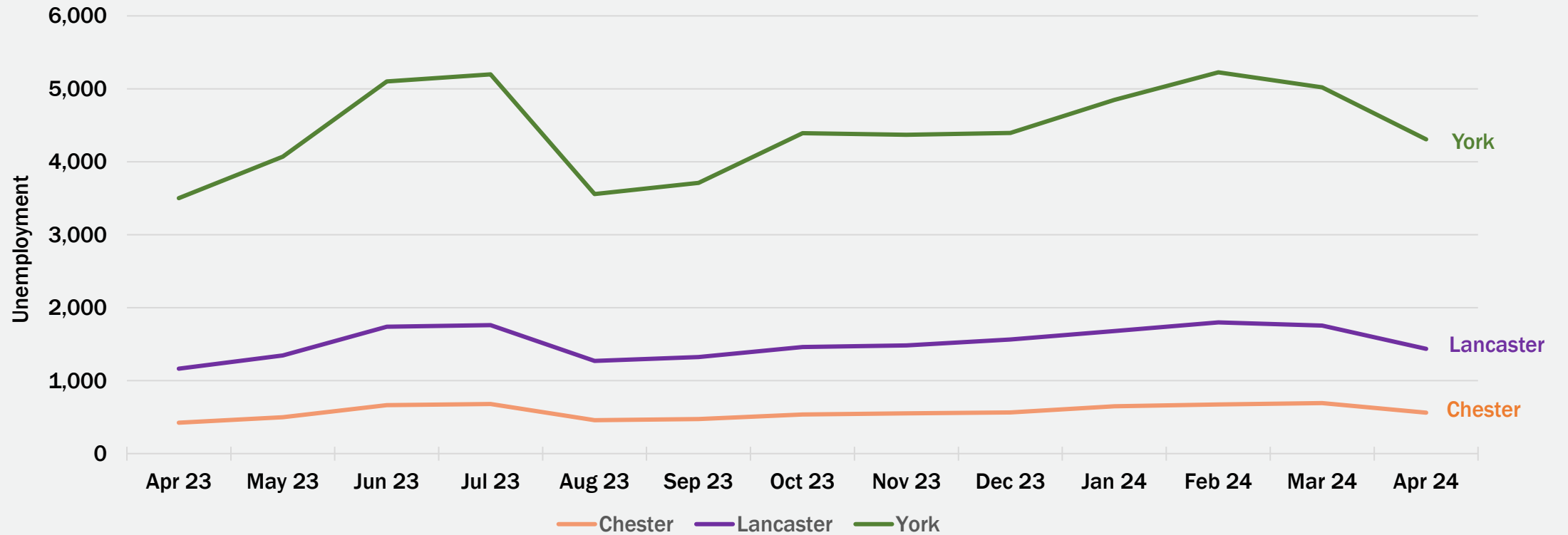
Notes:
 1 - South Carolina is seasonally adjusted; all other regions are not seasonally adjusted
 2 - Oct 23 and Apr 24 are preliminary data for all regions; Dec 23 is preliminary data for all regions, except SC

Source: DEW, Local Area Unemployment Statistics (LAUS)

UNEMPLOYMENT TRENDS

All Catawba counties increased in their unemployment numbers over the past 13 months; with York increasing by 808, Lancaster increasing by 274 and Chester increasing by 137.

County Unemployment - Last 13 Months



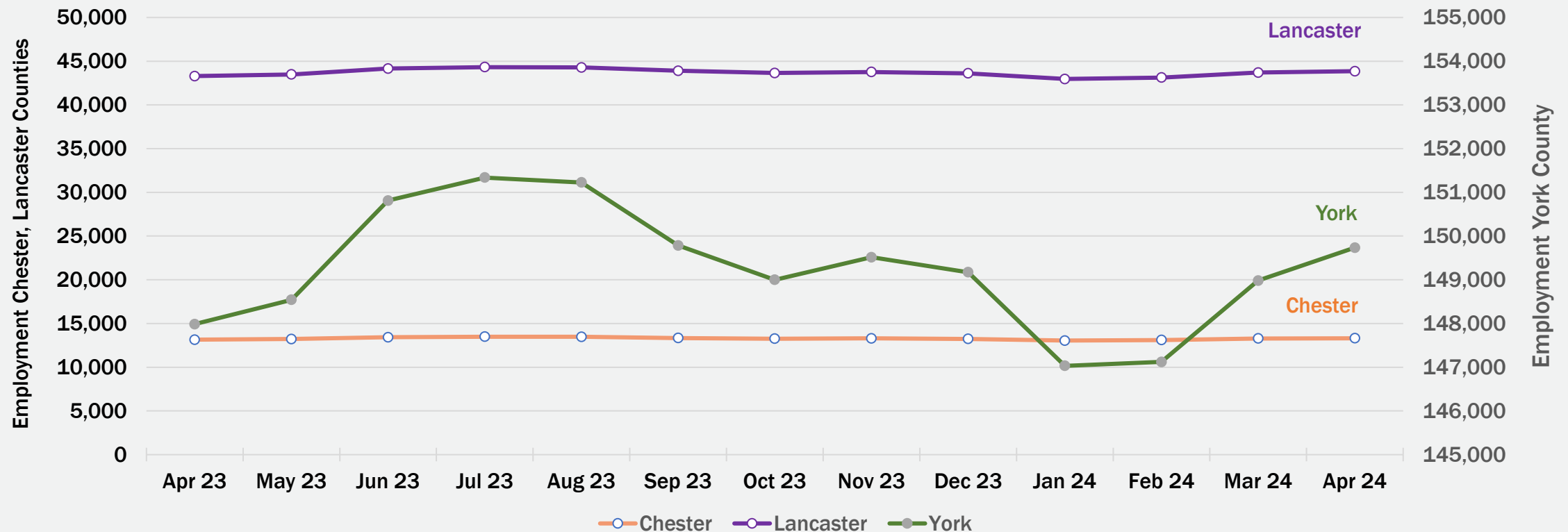
Notes:
1 - Oct 23 and Apr 24 are preliminary data for all regions; Dec 23 is preliminary data for all regions, except SC

Source: DEW, Local Area Unemployment Statistics (LAUS)

EMPLOYMENT TRENDS

All Catawba counties increased in their employment numbers over the past 13 months; with York employing just under 150,000, Lancaster just under 44,000 and Chester at about 13,300.

County Employment - Last 13 Months



Notes:
1 - Oct 23 and Apr 24 are preliminary data for all regions; Dec 23 is preliminary data for all regions, except SC

Source: DEW, Local Area Unemployment Statistics (LAUS)

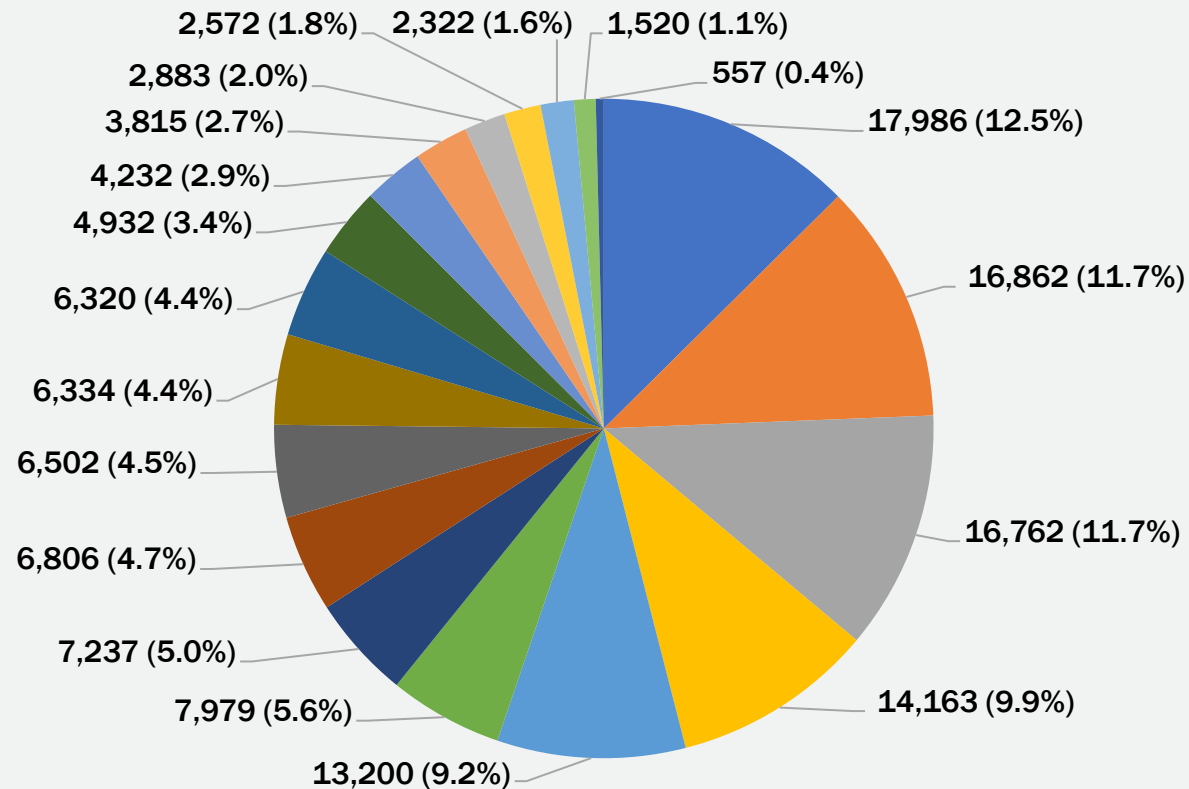
Industries

Average Employment and Average Weekly Wage

INDUSTRY EMPLOYMENT

Within the Catawba WDA Retail Trade leads employment with about 18,000 jobs, followed by Manufacturing with 16,900 jobs and Health Care and Social Assistance with 16,800 jobs.

Catawba Average Industry Employment, Q4 2023



- Retail Trade
- Manufacturing
- Health Care and Social Assistance
- Accommodation and Food Services
- Educational Services
- Administrative and Waste Services
- Professional and Technical Services
- Wholesale Trade
- Construction
- Transportation and Warehousing
- Public Administration
- Finance and Insurance
- Management of Companies and Enterprises
- Other Services, Except Public Administration
- Arts, Entertainment, and Recreation
- Information
- Real Estate and Rental and Leasing
- Utilities
- Agriculture, Forestry, Fishing and Hunting

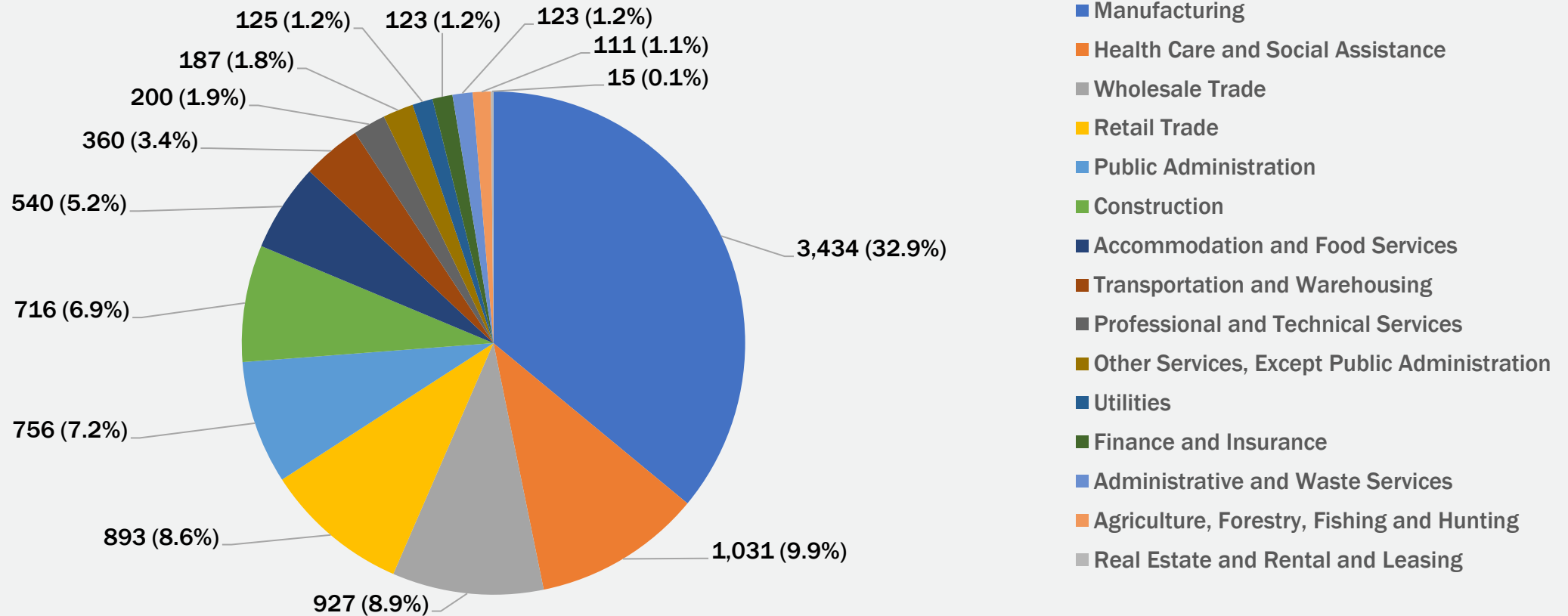
N= 143,723 (Total, All Industries) - Catawba

Source: DEW, Local Area Unemployment Statistics (LAUS)

INDUSTRY EMPLOYMENT

Within Chester County Manufacturing dominates employment with one-third of all jobs (3,400), followed by Health Care and Social Assistance with about 1,000 jobs. Wholesale Trade ranks in the third spot with 927 jobs.

Chester County Average Industry Employment, Q4 2023



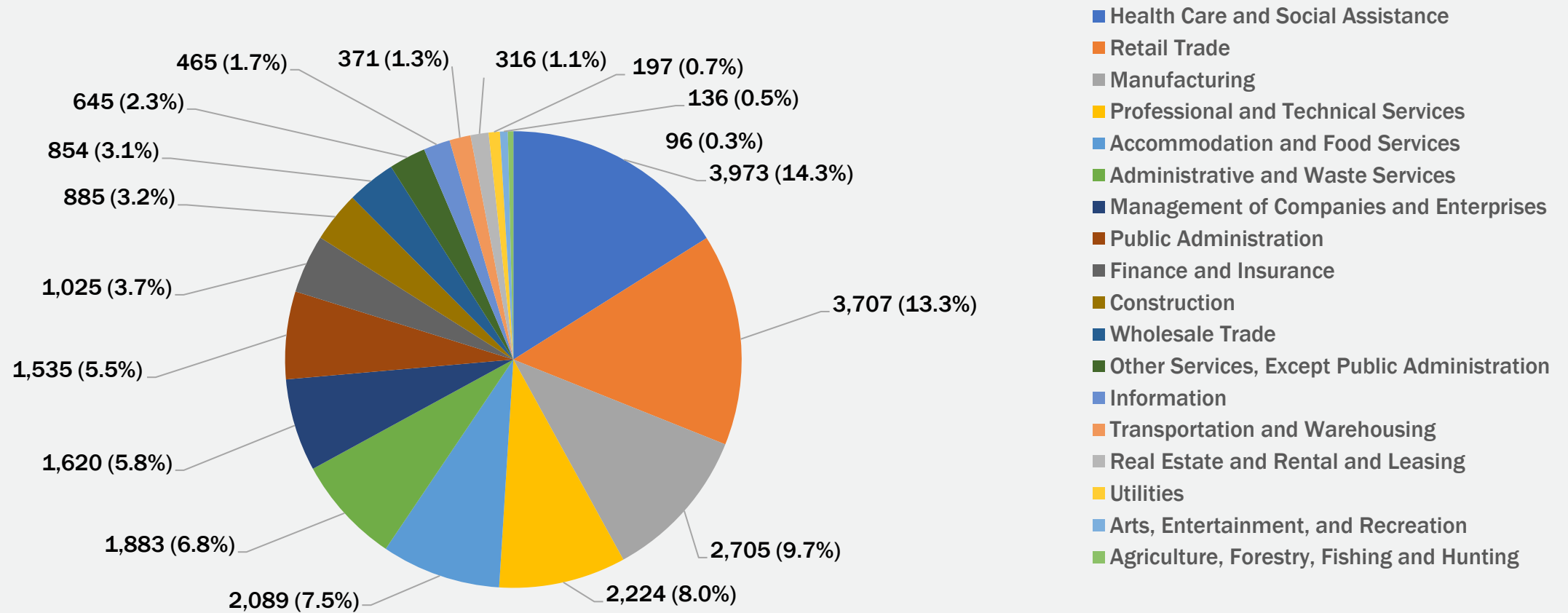
N= 10,442 (Total, All Industries) - Chester County

Source: DEW, Local Area Unemployment Statistics (LAUS)

INDUSTRY EMPLOYMENT

Within Lancaster County Health Care and Social Assistance leads employment with about 4,000 jobs, followed by Retail Trade with about 3,700 jobs and Manufacturing with 2,700 jobs.

Lancaster County Average Industry Employment, Q4 2023



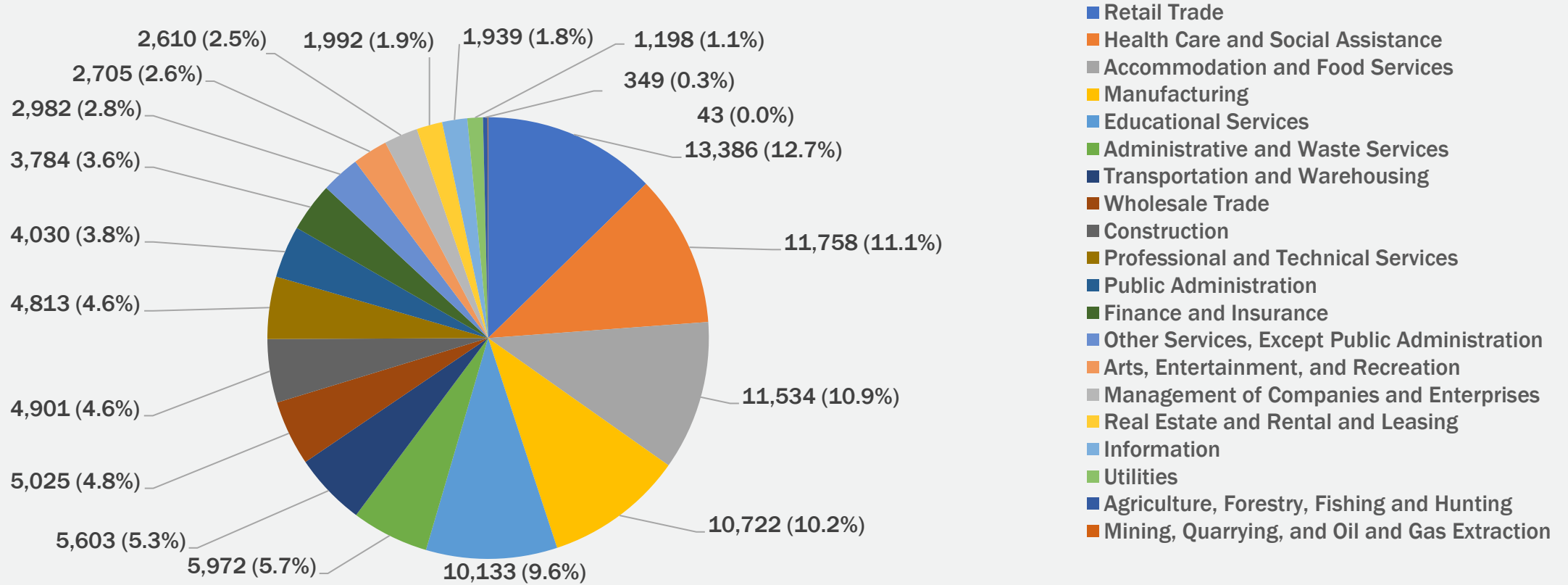
N= 27,799 (Total, All Industries) - Lancaster County

Source: DEW, Local Area Unemployment Statistics (LAUS)

INDUSTRY EMPLOYMENT

As in the Catawba WDA, York County Retail Trade leads employment with about 13,400 jobs. This is followed by Health Care and Social Assistance with about 11,800 jobs and Accommodation and Food Services with about 11,500 jobs.

York County Average Industry Employment, Q4 2023



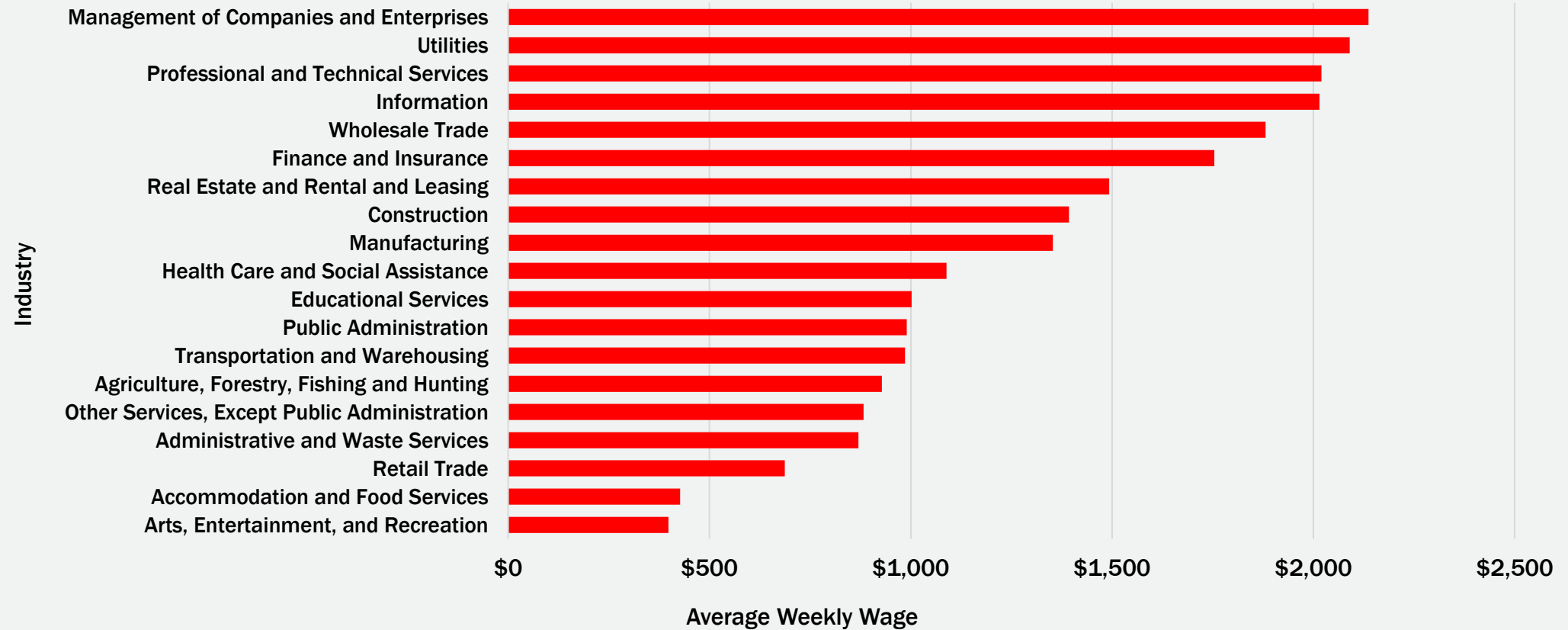
N= 105,481 (Total, All Industries) - York County

Source: DEW, Local Area Unemployment Statistics (LAUS)

AVERAGE WEEKLY WAGE

The average weekly wage by industry across the Catawba WDA shows that Management of Companies and Enterprises is leading the way, followed by Utilities and Professional & Technical Services industries with average wages at over \$2,000 each. At the other end of the spectrum is the Arts, Entertainment, and Recreation industry with average wages at just about \$400 a week.

Catawba Average Weekly Wage by Industry, Q4 2023

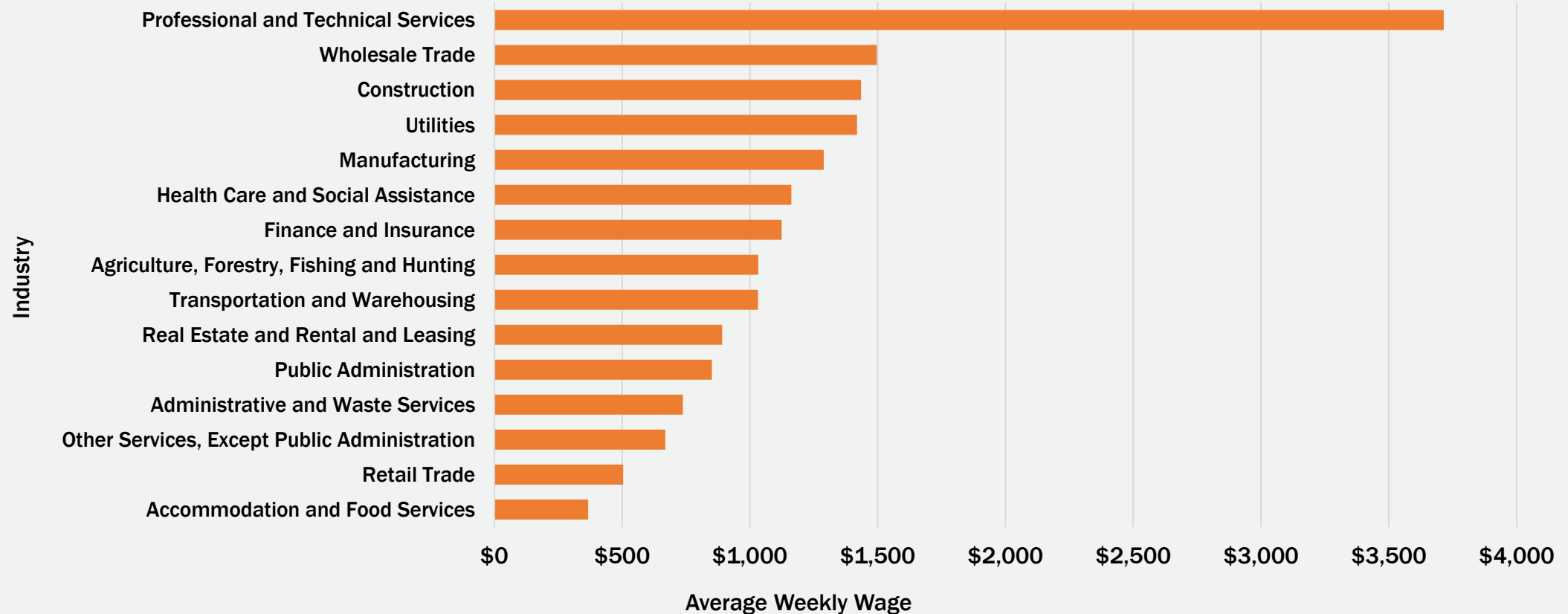


Source: DEW, Quarterly Census of Employment and Wages (QCEW)

AVERAGE WEEKLY WAGE

The average weekly wage by industry within Chester County shows that Professional & Technical Services industries far outpaces the rest with average wages of about \$3,715 a week. This is followed by Wholesale Trade and Construction at just under \$1,500 each. Accommodation and Food Services is the lowest at \$367 a week.

Chester County Average Weekly Wage by Industry, Q4 2023

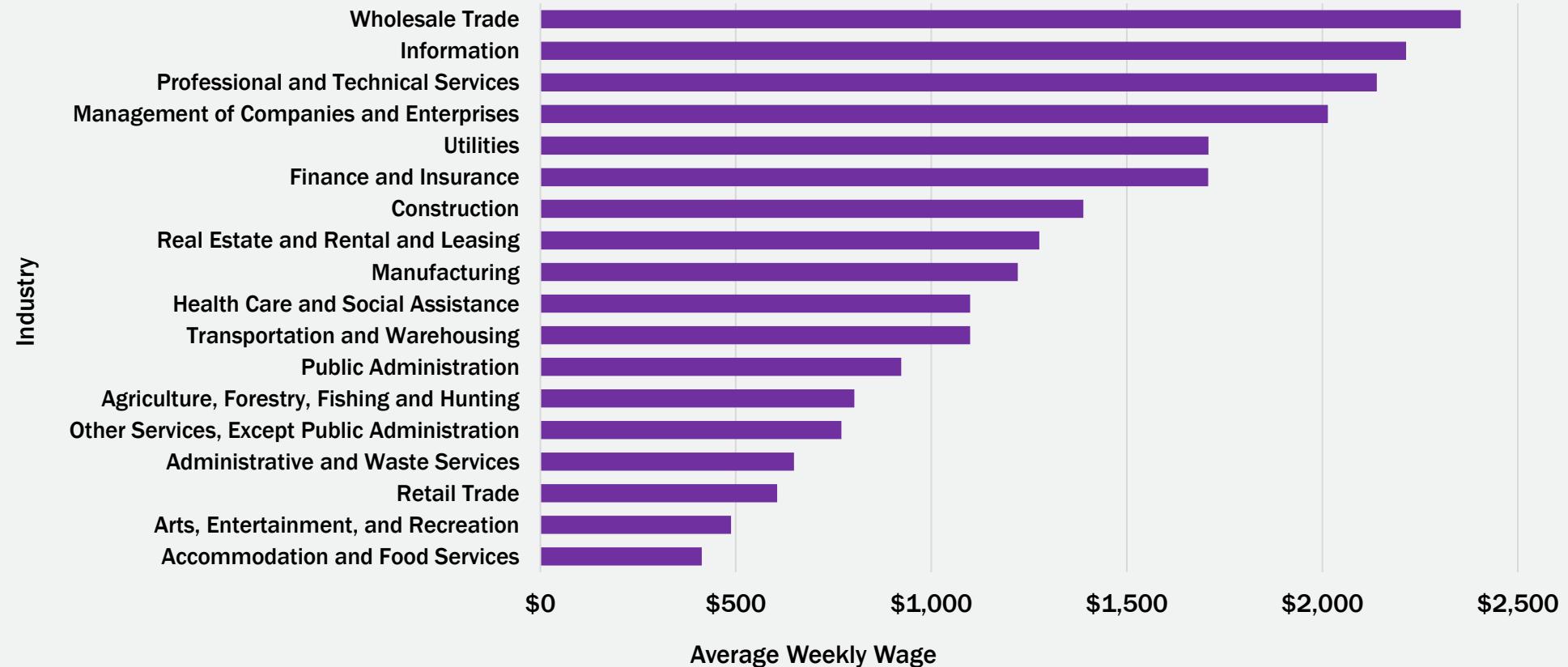


Source: DEW, Quarterly Census of Employment and Wages (QCEW)

AVERAGE WEEKLY WAGE

The average weekly wage by industry within Lancaster County shows that Wholesale Trade commands the highest salary, followed by Information and Professional & Technical Services industries with average wages at over \$2,000 each.

Lancaster County Average Weekly Wage by Industry, Q4 2023

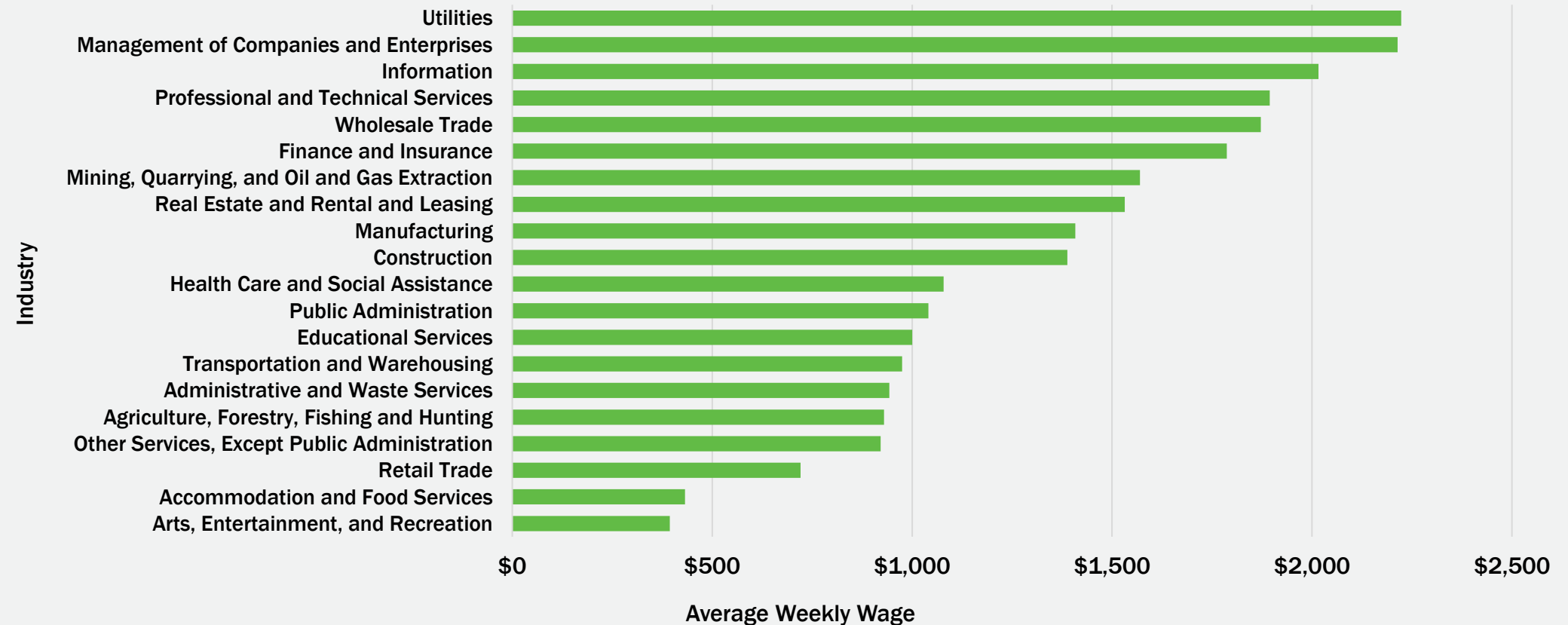


Source: DEW, Quarterly Census of Employment and Wages (QCEW)

AVERAGE WEEKLY WAGE

The average weekly wage by industry within York County shows that Utilities and Management of Companies and Enterprises report the highest salaries, followed by Information industries with average wages at over \$2,000 each.

York County Average Weekly Wage by Industry, Q4 2023



Source: DEW, Quarterly Census of Employment and Wages (QCEW)

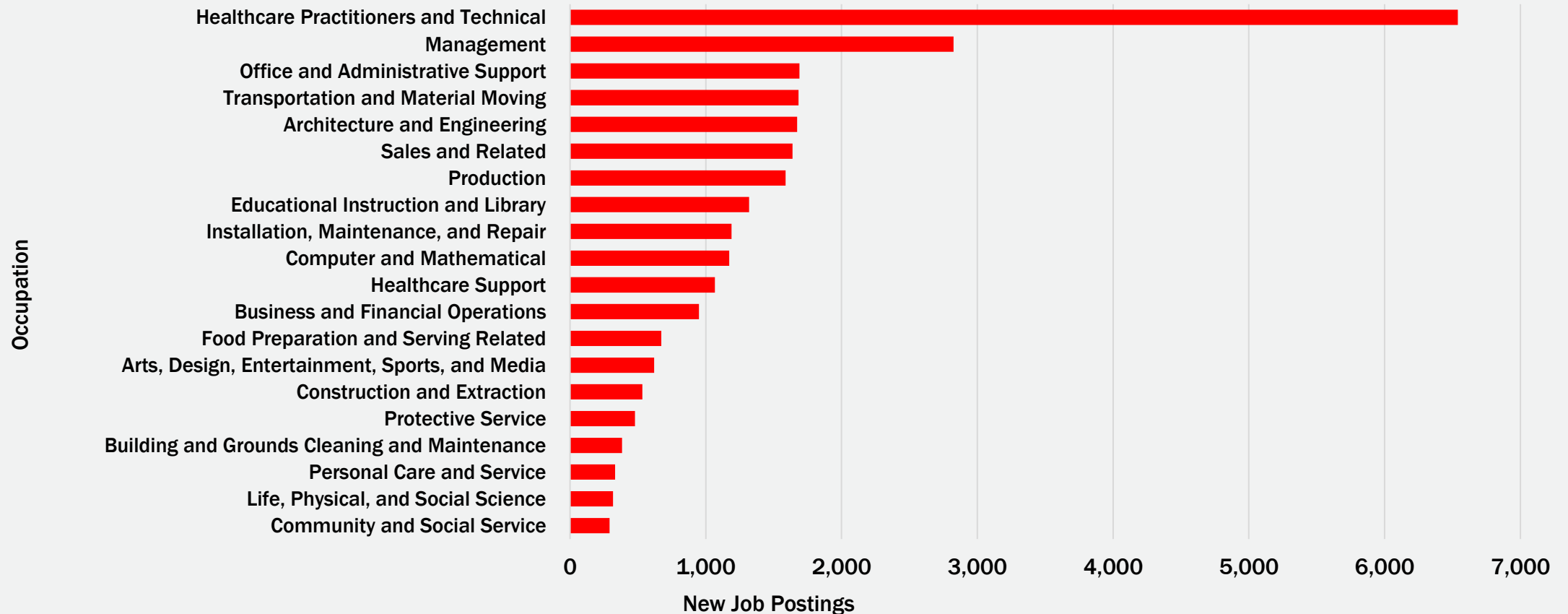
Occupations

Occupation Snapshot and Occupations In-demand

TOP IN-DEMAND OCCUPATIONS

Within the Catawba WDA Healthcare Practitioners and Technical Occupations have had the highest number of new job postings within the past year, followed by Management Occupations.

Catawba Top In-demand Occupations Over the Past Year

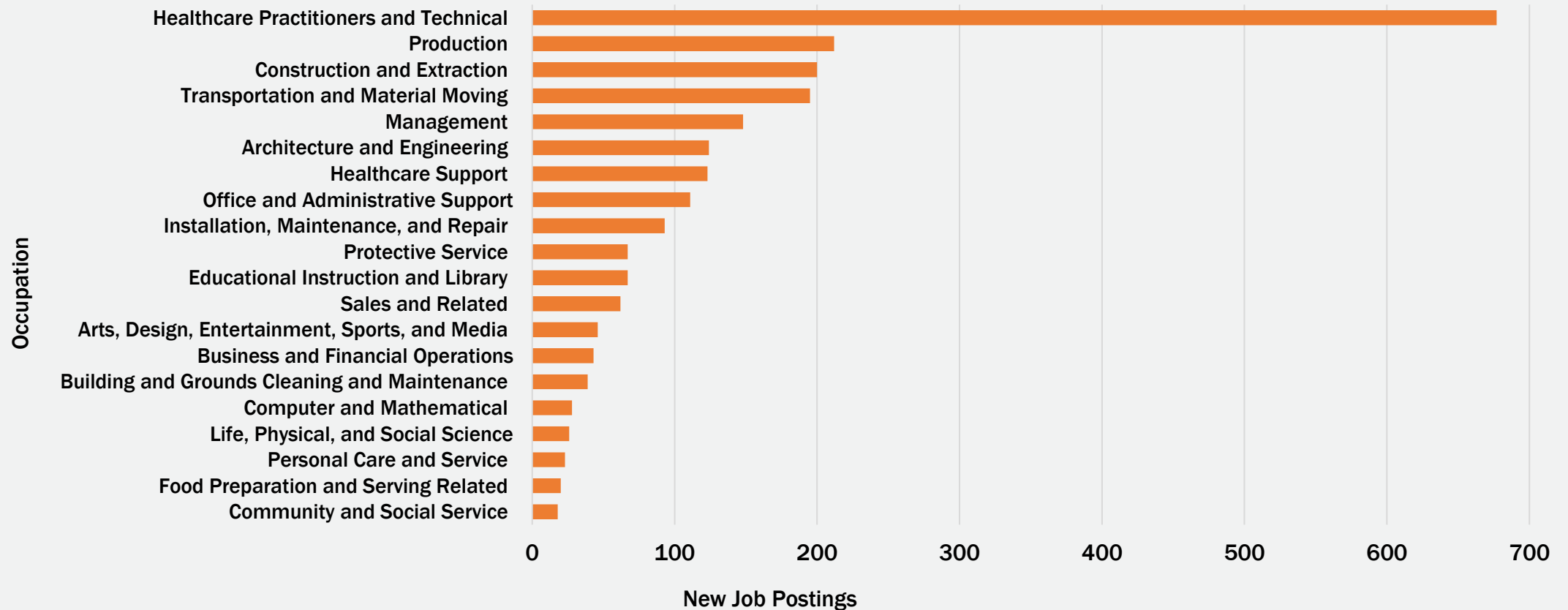


Source: SC Works Online, Geographic Solutions Inc., Advertised Job Trends, Major occupational group, July 2023 – June 2024

TOP IN-DEMAND OCCUPATIONS

Within Chester county Healthcare Practitioners and Technical Occupations have had the highest number of new job postings within the past year, followed by Production Occupations.

Chester County Top In-demand Occupations Over the Past Year



Source: SC Works Online, Geographic Solutions Inc., Advertised Job Trends, Major occupational group, July 2023 – June 2024

CHESTER COUNTY OCCUPATION SNAPSHOT

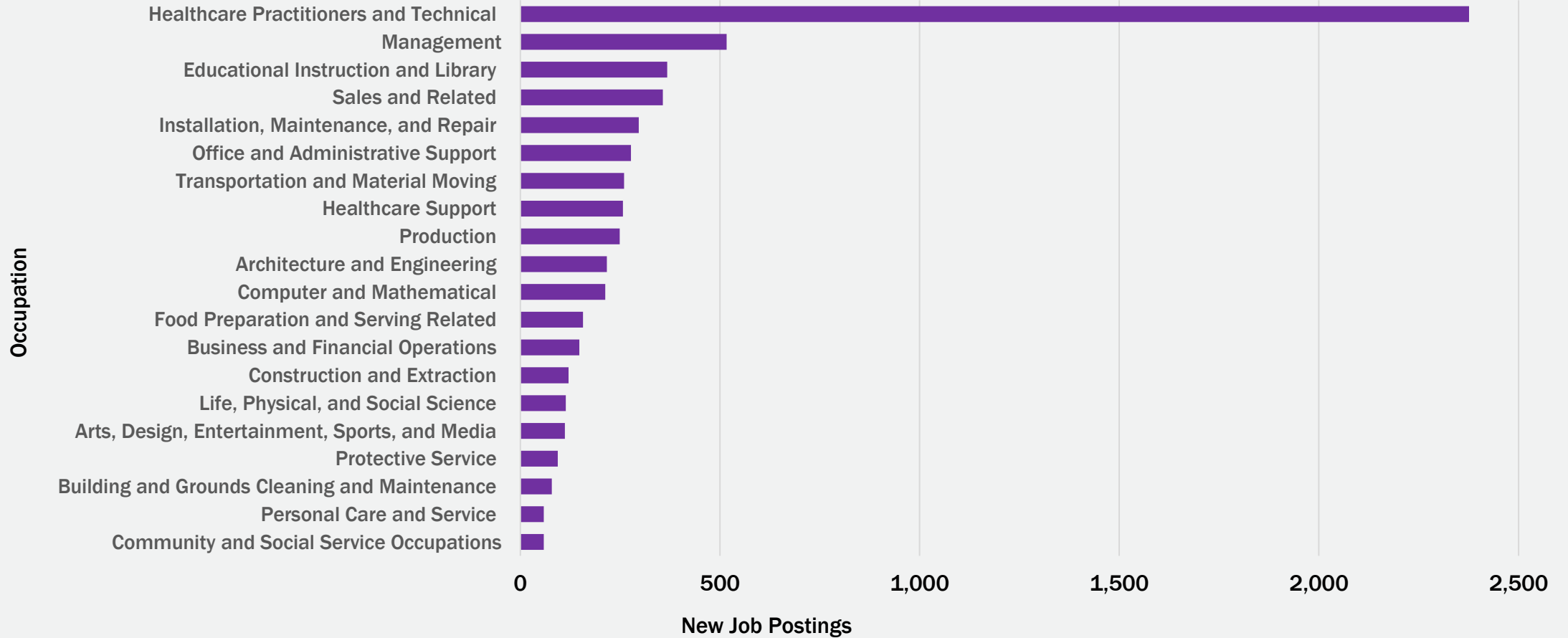
The top two Chester county major occupation groups based on employment as of Q4 2023 are Production and Transportation and Material Moving. Both of these major occupation groups have the highest amount of total demand, with more being due to transfers. Out of the major occupation groups listed, Healthcare Practitioners and Technical has the highest projected one-year growth forecast of 1.7%. Healthcare Support has the highest projected annual growth rate of 2.4% out of all occupation groups.

| SOC | Occupation | Current | | | | | 5-Year History | | | 1-Year Forecast | | | | |
|---------|--|---------|-----------------------------|------|--------|-------------|-----------------------------|-------------|-------|-----------------|-------|-----------|-------------|--------------|
| | | Empl | Mean Ann Wages ² | LQ | Unempl | Unempl Rate | Online Job Ads ³ | Empl Change | Ann % | Total Demand | Exits | Transfers | Empl Growth | Ann % Growth |
| 51-0000 | Production | 2,082 | \$42,900 | 3.39 | 129 | 4.8% | 68 | 81 | 0.8% | 227 | 85 | 135 | 6 | 0.3% |
| 53-0000 | Transportation and Material Moving | 1,368 | \$38,300 | 1.42 | 117 | 5.4% | 73 | 10 | 0.1% | 184 | 70 | 101 | 13 | 0.9% |
| 43-0000 | Office and Administrative Support | 1,161 | \$39,900 | 0.87 | 45 | 3.0% | 92 | 57 | 1.0% | 128 | 61 | 68 | -1 | -0.1% |
| 41-0000 | Sales and Related | 903 | \$46,600 | 0.93 | 56 | 4.6% | 105 | 99 | 2.4% | 124 | 54 | 66 | 4 | 0.4% |
| 11-0000 | Management | 763 | \$112,000 | 0.92 | 12 | 1.7% | 151 | 86 | 2.4% | 69 | 28 | 35 | 6 | 0.8% |
| 47-0000 | Construction and Extraction | 647 | \$42,500 | 1.29 | 53 | 5.2% | 28 | 99 | 3.4% | 64 | 23 | 34 | 7 | 1.0% |
| 35-0000 | Food Preparation and Serving Related | 579 | \$26,800 | 0.65 | 63 | 5.5% | 72 | -7 | -0.2% | 119 | 52 | 62 | 5 | 0.9% |
| 49-0000 | Installation, Maintenance, and Repair | 551 | \$50,300 | 1.28 | 22 | 2.1% | 56 | 4 | 0.1% | 56 | 22 | 27 | 6 | 1.2% |
| 25-0000 | Educational Instruction and Library | 457 | \$43,500 | 0.78 | 9 | 2.5% | 101 | -53 | -2.2% | 40 | 20 | 20 | 1 | 0.1% |
| 29-0000 | Healthcare Practitioners and Technical | 402 | \$78,600 | 0.62 | 7 | 1.5% | 214 | 87 | 5.0% | 30 | 13 | 11 | 7 | 1.7% |

Source: Source Jobs EQ, 2023Q4, Major Occupation Group

TOP IN-DEMAND OCCUPATIONS

Lancaster County Top In-demand Occupations Over the Past Year



Source: SC Works Online, Geographic Solutions Inc., Advertised Job Trends, Major occupational group, July 2023 – June 2024

LANCASTER COUNTY OCCUPATION SNAPSHOT

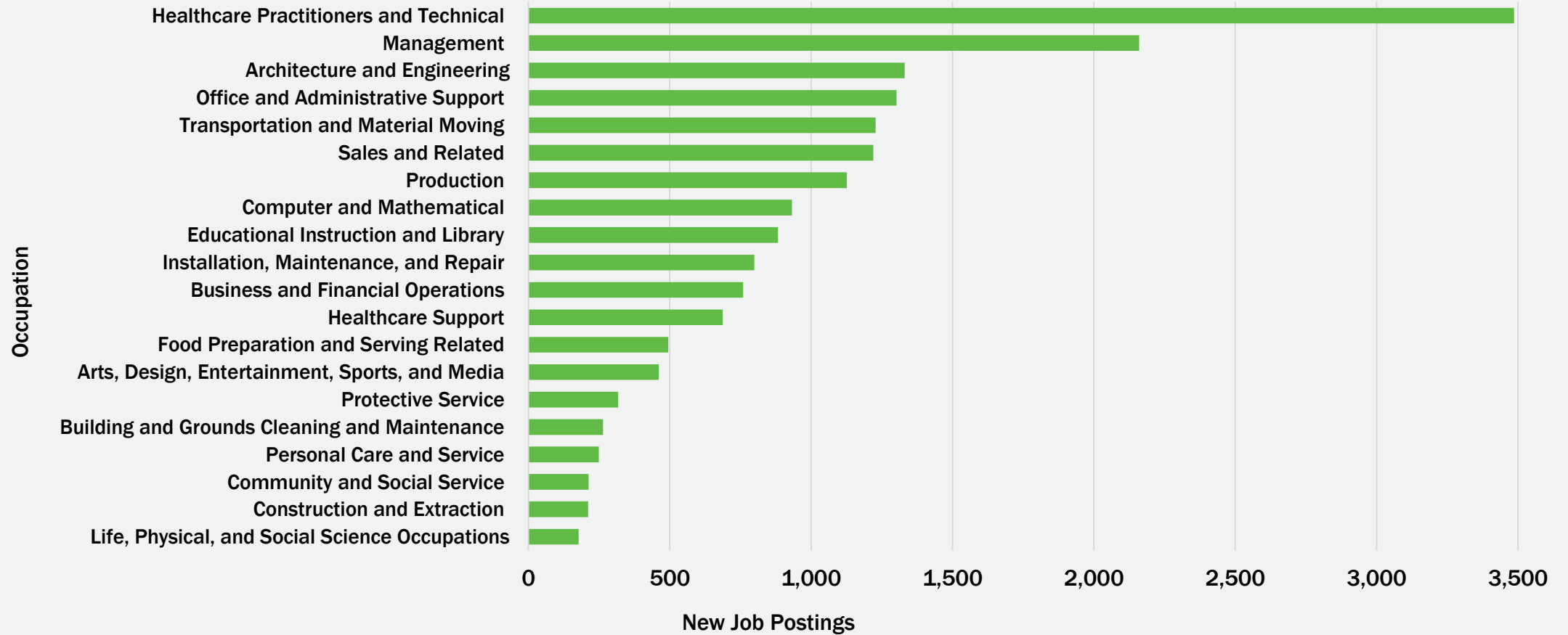
The top two Lancaster county major occupation groups based on employment as of Q4 2023 are Office and Administrative Support and Sales and Related. Food Preparation and Serving Related occupations have the highest amount of total demand, at 554. Out of the occupation groups listed, Business and Financial Operations has the highest projected one-year growth forecast, at 3.0%. Computer & Mathematical has the highest projected annual growth rate of 3.5% out of all occupation groups.

| SOC | Occupation | Current | | | | | 5-Year History | | | 1-Year Forecast | | | | |
|---------|---|---------|-----------------------------|------|--------|-------------|-----------------------------|-------------|-------|-----------------|-------|-----------|-------------|--------------|
| | | Empl | Mean Ann Wages ² | LQ | Unempl | Unempl Rate | Online Job Ads ³ | Empl Change | Ann % | Total Demand | Exits | Transfers | Empl Growth | Ann % Growth |
| 43-0000 | Office and Administrative Support | 3,842 | \$41,500 | 1.05 | 168 | 2.9% | 151 | -67 | -0.3% | 526 | 218 | 245 | 63 | 1.6% |
| 41-0000 | Sales and Related | 3,214 | \$46,000 | 1.20 | 183 | 4.0% | 259 | 437 | 3.0% | 525 | 208 | 250 | 67 | 2.1% |
| 35-0000 | Food Preparation and Serving Related | 2,401 | \$28,100 | 0.97 | 193 | 5.3% | 158 | 504 | 4.8% | 554 | 226 | 271 | 57 | 2.4% |
| 11-0000 | Management | 2,362 | \$122,900 | 1.03 | 49 | 1.6% | 198 | 313 | 2.9% | 268 | 79 | 122 | 67 | 2.8% |
| 53-0000 | Transportation and Material Moving | 2,158 | \$36,600 | 0.81 | 220 | 5.4% | 99 | 410 | 4.3% | 368 | 127 | 181 | 60 | 2.8% |
| 51-0000 | Production | 1,916 | \$42,300 | 1.13 | 127 | 4.1% | 54 | -207 | -2.0% | 262 | 92 | 131 | 39 | 2.0% |
| 13-0000 | Business and Financial Operations | 1,881 | \$80,000 | 0.97 | 59 | 2.2% | 106 | -114 | -1.2% | 223 | 64 | 103 | 56 | 3.0% |
| 29-0000 | Healthcare Practitioners and Technical | 1,771 | \$95,500 | 0.99 | 33 | 1.4% | 607 | 526 | 7.3% | 159 | 61 | 48 | 51 | 2.9% |
| 25-0000 | Educational Instruction and Library | 1,626 | \$45,200 | 1.00 | 43 | 2.2% | 32 | 70 | 0.9% | 197 | 78 | 78 | 42 | 2.6% |
| 37-0000 | Building and Grounds Cleaning and Maintenance | 1,624 | \$30,800 | 1.63 | 93 | 4.7% | 51 | 309 | 4.3% | 280 | 115 | 126 | 40 | 2.4% |

Source: Source Jobs EQ, 2023Q4, Major Occupation Group

TOP IN-DEMAND OCCUPATIONS

York County Top In-demand Occupations Over the Past Year



Source: SC Works Online, Geographic Solutions Inc., Advertised Job Trends, Major occupational group, July 2023 – June 2024

YORK COUNTY OCCUPATION SNAPSHOT

The top two York county major occupation groups based on employment as of Q4 2023 are Office and Administrative Support and Transportation and Material Moving. Food Preparation and Serving Related occupations have the highest amount of total demand, at 2,371. Out of the occupation groups listed, Healthcare Practitioners and Technical and Business and Financial Operations occupations have the highest projected one-year growth forecast, both at or above 2%. Healthcare Support and Computer & Mathematical have the highest projected annual growth rates of 2.7% out of all occupations.

| SOC | Occupation | Current | | | | | 5-Year History | | | 1-Year Forecast | | | | |
|---------|--|---------|-----------------------------|------|--------|-------------|-----------------------------|-------------|-------|-----------------|-------|-----------|-------------|--------------|
| | | Empl | Mean Ann Wages ² | LQ | Unempl | Unempl Rate | Online Job Ads ³ | Empl Change | Ann % | Total Demand | Exits | Transfers | Empl Growth | Ann % Growth |
| 43-0000 | Office and Administrative Support | 14,421 | \$43,400 | 1.06 | 497 | 2.5% | 557 | 223 | 0.3% | 1,804 | 792 | 903 | 110 | 0.8% |
| 53-0000 | Transportation and Material Moving | 11,876 | \$38,200 | 1.20 | 693 | 4.8% | 566 | 2,322 | 4.4% | 1,861 | 654 | 976 | 231 | 1.9% |
| 41-0000 | Sales and Related | 11,597 | \$48,100 | 1.16 | 497 | 3.3% | 1,146 | 458 | 0.8% | 1,743 | 725 | 879 | 139 | 1.2% |
| 35-0000 | Food Preparation and Serving Related | 10,994 | \$29,600 | 1.20 | 581 | 4.6% | 708 | 890 | 1.7% | 2,371 | 996 | 1,206 | 169 | 1.5% |
| 51-0000 | Production | 7,968 | \$46,600 | 1.27 | 333 | 3.7% | 269 | -141 | -0.4% | 965 | 351 | 534 | 80 | 1.0% |
| 11-0000 | Management | 7,522 | \$127,500 | 0.89 | 134 | 1.3% | 962 | 1,074 | 3.1% | 759 | 232 | 382 | 144 | 1.9% |
| 25-0000 | Educational Instruction and Library | 6,651 | \$49,100 | 1.10 | 130 | 1.7% | 498 | 594 | 1.9% | 670 | 304 | 297 | 70 | 1.0% |
| 13-0000 | Business and Financial Operations | 5,525 | \$83,500 | 0.77 | 162 | 1.8% | 743 | 298 | 1.1% | 580 | 178 | 291 | 111 | 2.0% |
| 29-0000 | Healthcare Practitioners and Technical | 4,801 | \$94,500 | 0.72 | 74 | 1.1% | 998 | 775 | 3.6% | 395 | 163 | 128 | 104 | 2.2% |
| 49-0000 | Installation, Maintenance, and Repair | 4,794 | \$54,100 | 1.09 | 131 | 2.1% | 433 | 278 | 1.2% | 532 | 198 | 248 | 86 | 1.8% |

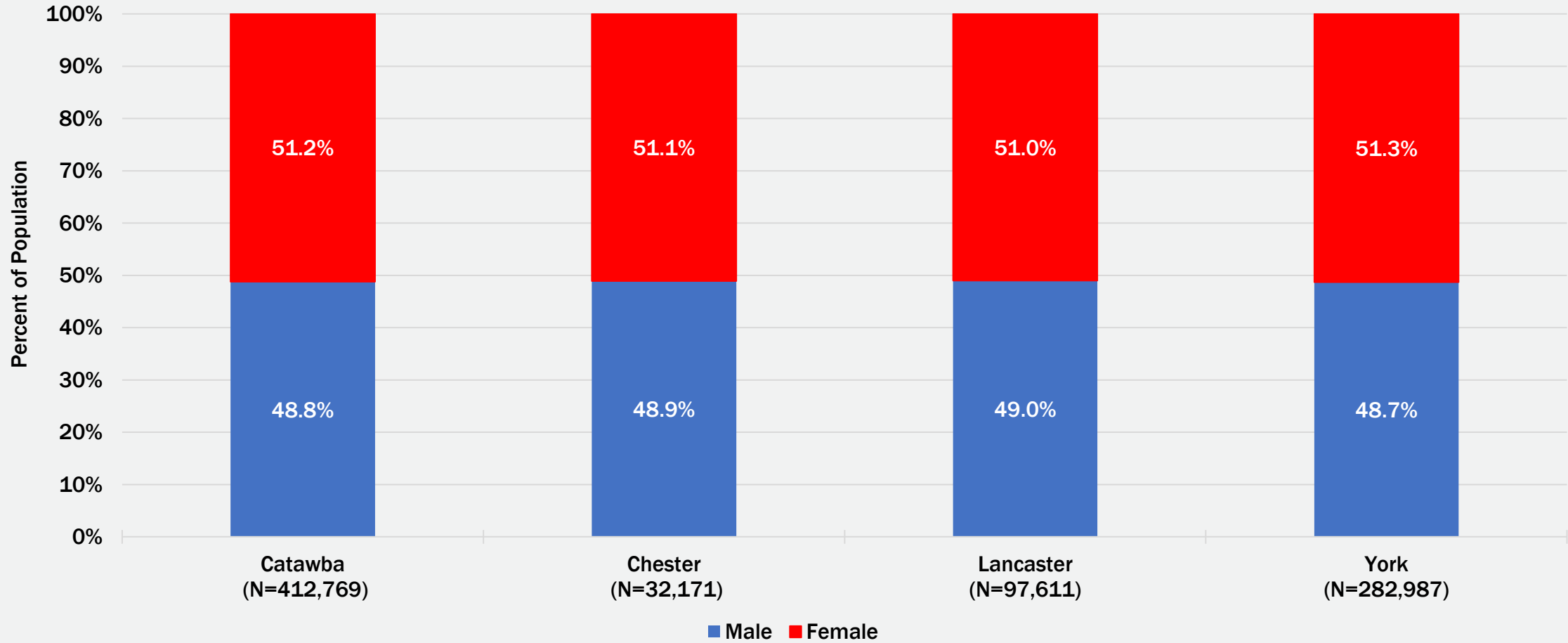
Source: Source Jobs EQ, 2023Q4, Major Occupation Group

Demographic Profile

Demographics, Education, Economic, Social

DEMOGRAPHICS - GENDER

Catawba & County Gender

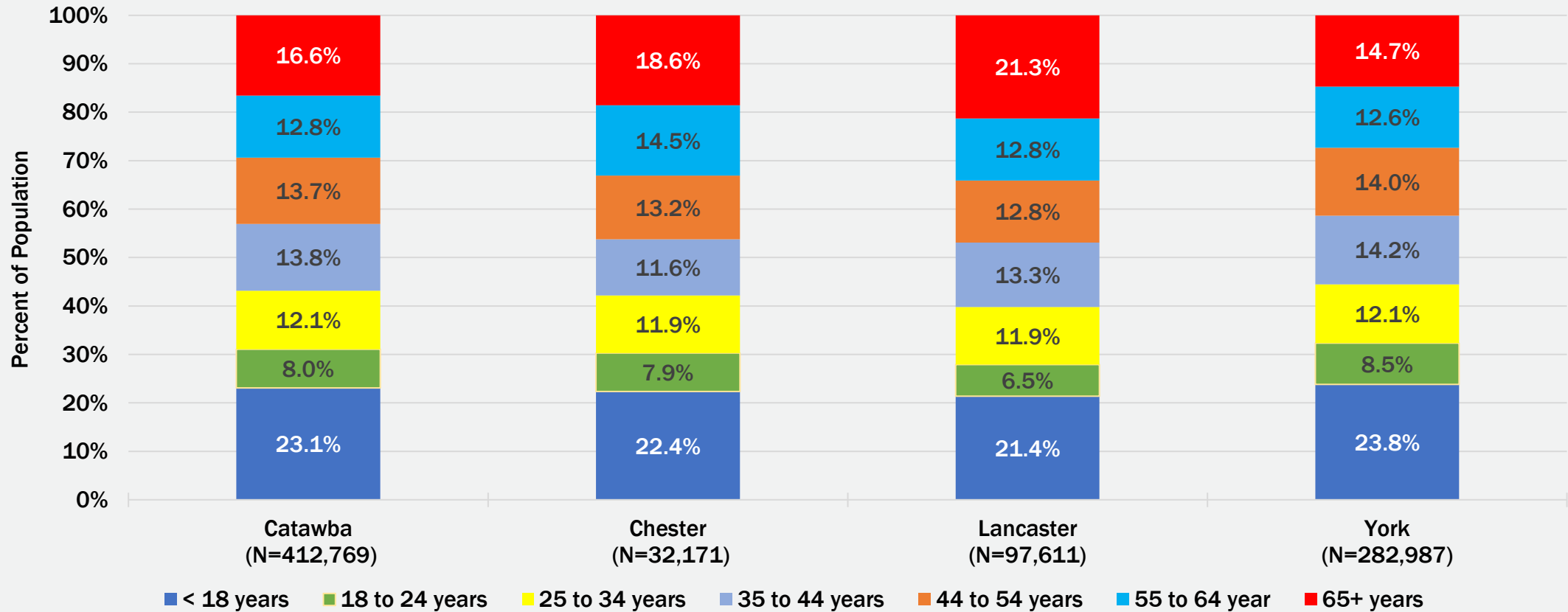


Source: Source Jobs EQ

DEMOGRAPHICS - AGE

Lancaster County has the highest percentage of those who are aged 55+, at 34.1%, followed by Chester County, at 33.1%.

Catawba & County Age

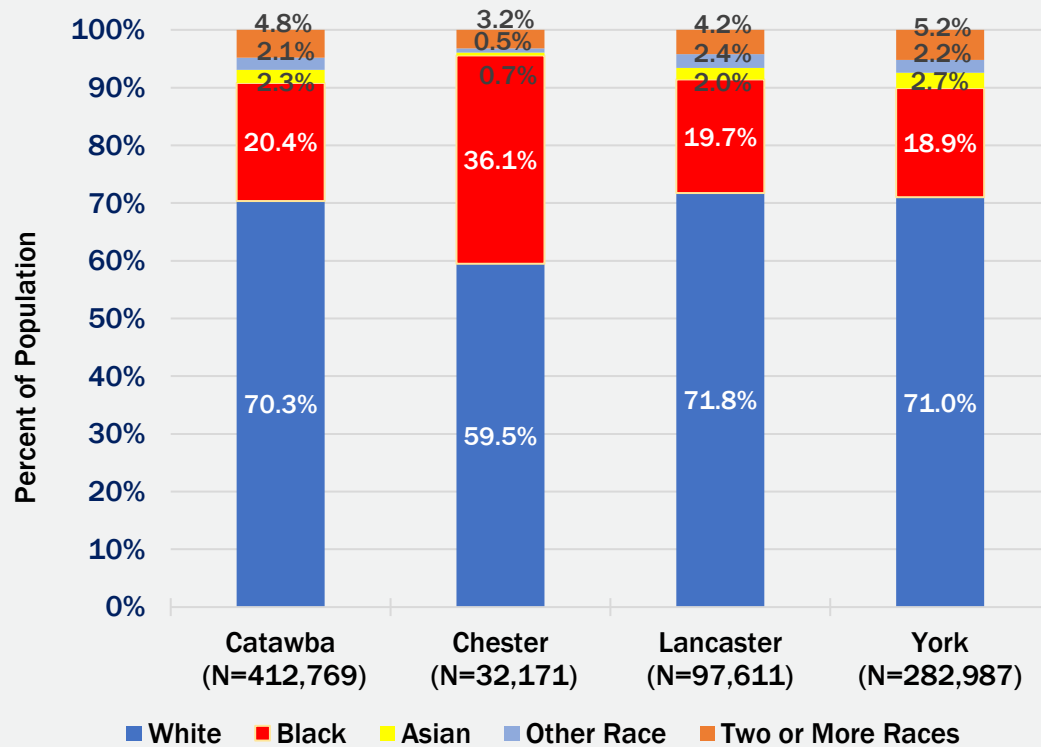


Source: Source Jobs EQ

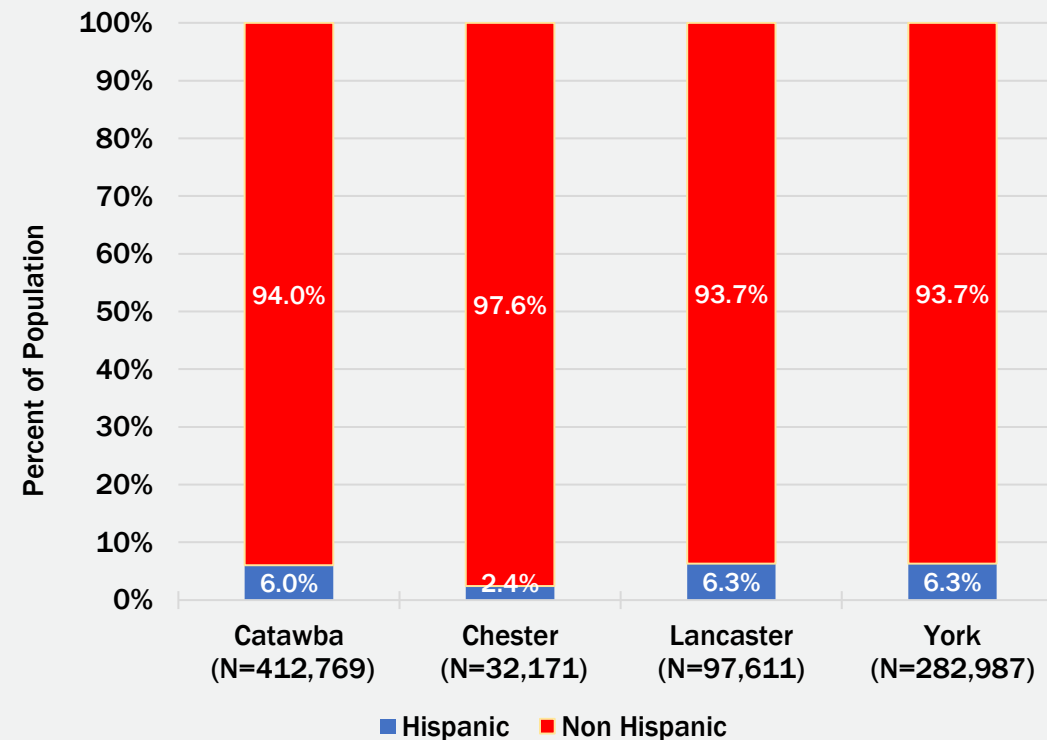
DEMOGRAPHICS – RACE & ETHNICITY

The highest percentage of Blacks, at 36.1%, and least percentage of Hispanics are found within Chester County.

Catawba & County Race & Ethnicity



Catawba & County Race & Ethnicity

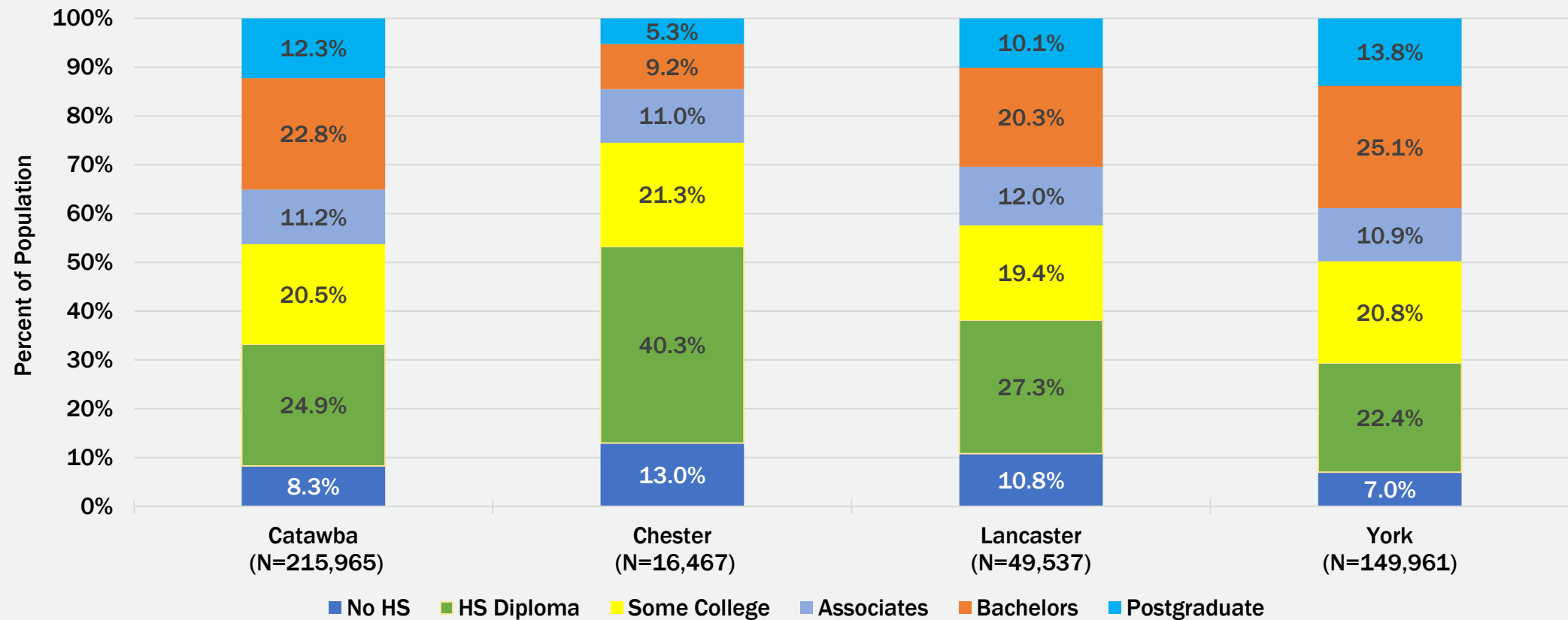


Source: Source Jobs EQ

EDUCATIONAL ATTAINMENT, AGE 25 TO 64

York has the highest percentage with a Bachelor's degree or higher, at 39%, whereas Chester county has about 15% with the same educational attainment.

Catawba & County Education

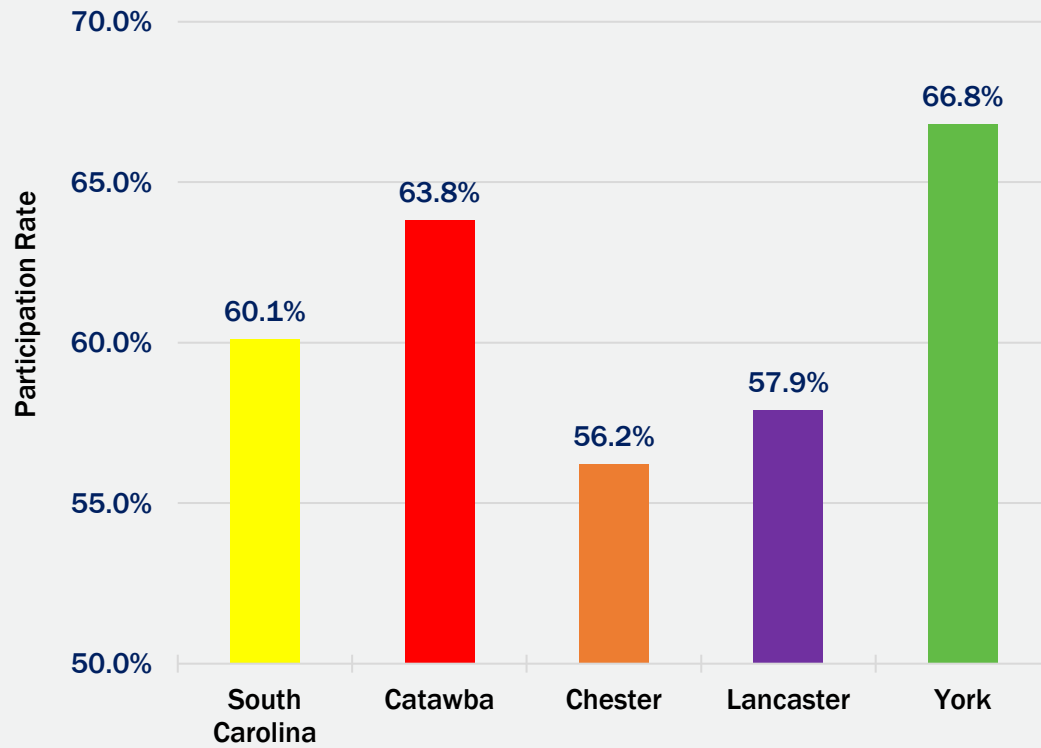


Source: Source Jobs EQ

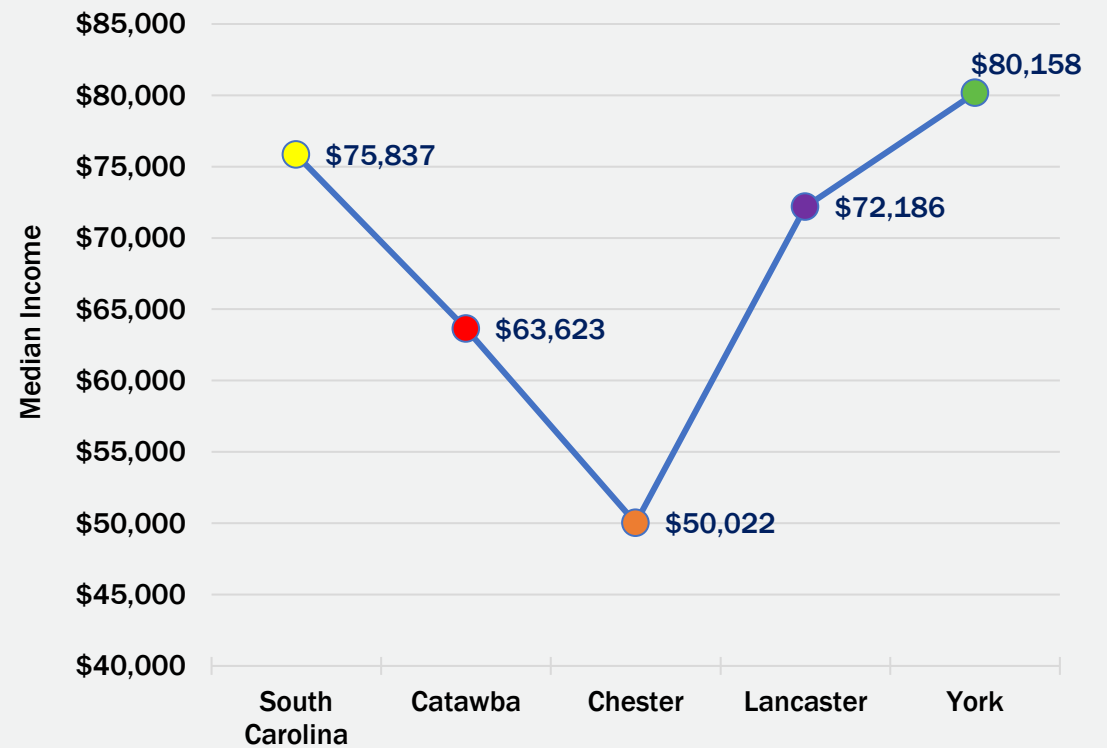
ECONOMIC

York has both the highest labor force participation rate (66.8%) and the highest median household income (\$80,158) of all Catawba counties, and rises above that of South Carolina for both economic indicators. The other two counties fall below South Carolina for both economic indicators.

Labor Force Participation Rate*



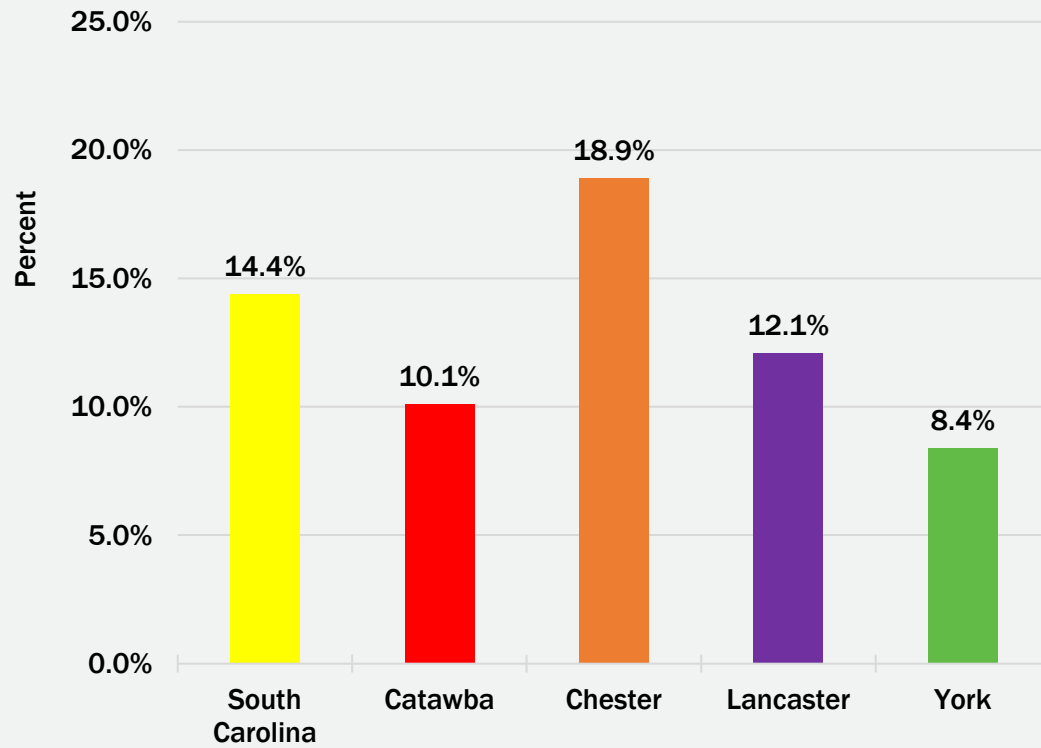
Median Household Income



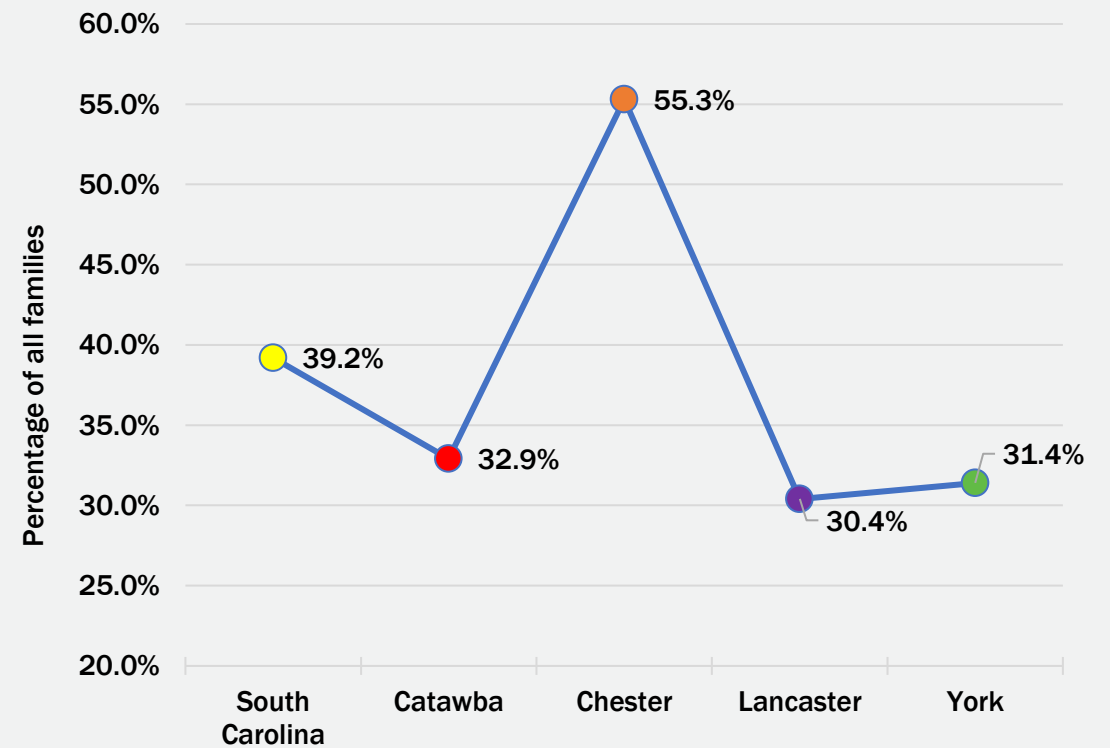
Source: Source Jobs EQ; * Civilian population 16 years+

Both Chester county's poverty level and, in particular, the percentage of children in single parent families is significantly higher than that of South Carolina, with the remaining counties falling below South Carolina on both social indicators.

Poverty Level*



Children in Single Parent Families



Source: Source Jobs EQ; * Of all people

QUESTIONS



CONTACT INFORMATION

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Thank You