

# Data Sources

- CHE provided completions records for FY2019-2020 to RFA in summer 2023
- RFA matched those records with DEW UI wage records and provided de-identified information back to DEW for analysis
- Looked at the four quarters post-graduation to determine if the individual was found in SC wage records one year post-completion.

# Midlands Schools Included

- Four-Year:

- Allen University
- Benedict College
- Claflin University
- Columbia College
- Columbia International University
- Morris College
- Newberry College
- South Carolina State University
- University of South Carolina-Columbia

- Two-Year

- Central Carolina Technical College
- Midlands Technical College
- Orangeburg-Calhoun Technical College
- University of South Carolina-Sumter

# Overall Findings

Approximately **57.1 percent** of FY2019-20 graduates were found in state's wage records within the first year of completion. The percentage varies significantly by institution type and degree level.

Institution Type	Graduates	In Wage Records	% in Wage Records
Two-Year	1,749	1,431	81.8%
Four-Year	9,460	4,968	52.5%

Degree Level	Graduates	In Wage Records	% in Wage Records
Less than Associate	490	409	83.5%
Associate Degree	1,278	1,023	80.0%
Bachelor's Degree	6,763	3,553	52.5%
Post-Bachelor's	2,678	1,414	52.8%

# Retention by Program of Study

High retention was concentrated within small, vocational training programs

Major	Graduates	In Wage Records	% in Wage Records
Construction Trades	13	12	92.3%
Precision Production	61	56	91.8%
Mechanic and Repair Technologies/Techicians	73	67	91.8%
Transportation and Material Moving	22	20	90.9%
Engineering Technologies	115	98	85.2%

# Retention by Program of Study

High retention was concentrated within certain healthcare areas

Major	Graduates	In Wage Records	% in Wage Records
Clinical/Medical Laboratory Science and Allied Professions	12	12	100%
Mental and Social Health Services and Allied Professions	15	14	93.3%
Practical Nursing, Vocational Nursing and Nursing Assistants	59	55	93.2%
Allied Health and Medical Assisting Services	87	79	90.8%
Dental Support Services and Allied Professions	20	18	90.0%

# Retention by Program of Study

Low retention was concentrated noted within

Major	Graduates	In Wage Records	% in Wage Records
Philosophy and Religious Studies	24	8	33.3%
Mathematics and Statistics	94	37	39.4%
Business, Management, Marketing, and Related Support Services	2,405	951	39.5%
Parks, Recreation, Leisure, and Fitness Studies	380	168	44.2%
Engineering	488	225	46.1%

# Retention by Program of Study

Programs with fewer than 30 percent of graduates found in the wage records were concentrated in the business sub-categories

Major	Graduates	In Wage Records	% in Wage Records
Management Information Systems and Services	10	1	10.0%
Management Sciences and Quantitative Methods	237	51	21.5%
Business/Managerial Economics	38	10	26.3%
Finance and Financial Management Services	382	100	26.2%
Entrepreneurial and Small Business Operations	18	5	27.8%

Individuals in these majors may have been more likely to start their own businesses or otherwise work in areas that traditionally fall outside the wage records